

REPORT ON THE FITNESS OF OFFICERS

1. NAME (LAST, FIRST, MIDDLE) DRAKE, THOMAS ANDREWS		2. GRADE ENS		3. DESIG. 1635		4. CCN	
5. ACCUTRA/TEMAC <input type="checkbox"/>		6. UIC 89083		7. SHIP/STATION NR DIA CURRENT INTELLIGENCE 0166		8. DATE REPORTED 92JUN01	
OCCASION FOR REPORT <input checked="" type="checkbox"/> 9. PERIODIC		<input type="checkbox"/> 10. DETACHMENT OF REPORTING SENIOR		<input type="checkbox"/> 11. DETACHMENT OF OFFICER		PERIOD OF REPORT 12. FROM 72JUN01	
13. TO 92MAR31		TYPE OF REPORT <input checked="" type="checkbox"/> 14. REGULAR		<input type="checkbox"/> 15. CONCURRENT		<input type="checkbox"/> 16. SPECIAL	
<input type="checkbox"/> 17. OPS CDR		BASIS FOR OBSERVATION <input checked="" type="checkbox"/> 18. CLOSE		<input type="checkbox"/> 19. FREQUENT		<input type="checkbox"/> 20. INFREQUENT	
21. EMPLOYMENT OF COMMAND (CONTINUED ON REVERSE SIDE OF RECORD COPY) RESERVE INTELLIGENCE UNIT; GAINING COMMAND-DEFENSE						22. DAYS OF COMBAT N	
23. REPORTING SENIOR (LAST NAME, FI, MI) REEVES, W R		24. TITLE CO		25. GRADE CAPT		26. DESIG. 1635	
27. RSN		28. DUTIES ASSIGNED (CONTINUED ON REVERSE SIDE OF RECORD COPY) STU-UNDER INSTRUCTION JUL 92 TO JAN 92 IN BRIT-0 PROGRAM-B;					
SPECIFIC ASPECTS OF PERFORMANCE (TYPE IN OCR CODE LETTER FROM WORK SHEET)		29. GOAL SETTING & ACHIEVEMENT A		30. SUBORDINATE MANAGEMENT & DEVELOPMENT N		31. WORKING RELATIONS A	
32. EQUIP. & MATERIAL MANAGE. A		33. NAVY ORG. SUPPORT A		34. RESPONSE IN STRESSFUL SITUATIONS A		35. EQUAL OPPORTUNITY A	
36. SPEAKING ABILITY A		37. WRITING ABILITY A		WARFARE SPECIALTY SKILLS (FROM OCR WORK SHEET)		38. SEAMANSHIP N	
39. AIRMANSHIP N		40. WATCH STANDING B		41. TACTICAL PROFICIENCY N		42. LEADERSHIP A	
43.		44. SUBSPECIALTY CODE		REQUIRED BY BILLET <input type="checkbox"/> 45. YES <input type="checkbox"/> 46. NO		UTILIZATION <input type="checkbox"/> 47. FREQUENT <input type="checkbox"/> 48. INFREQUENT <input type="checkbox"/> 49. NONE	
50. PERFORMANCE N		MISSION CONTRIBUTION		NOT OBS.		HIGH	
MID		LOW		MARG.		UNSAT.	
51. EVALUATION		X					
52. SUMMARY		0		2		0	
0		0		0		0	
TREND OF PERFORMANCE <input checked="" type="checkbox"/> 53. FIRST REPORT		<input type="checkbox"/> 54. CONSISTENT		<input type="checkbox"/> 55. IMPROVING		<input type="checkbox"/> 56. DECLINING*	
DESIRABILITY (TYPE IN OCR CODE FROM WORK SHEET)		57. COMMAND B		58. OPERATIONAL A		59. STAFF A	
60. JOINT/OSD A		61. FOREIGN SHORE A		RECOMMENDATION FOR PROMOTION <input type="checkbox"/> 62. EARLY		<input checked="" type="checkbox"/> 63. REGULAR	
<input type="checkbox"/> 64. NO*		RANKING FOR EARLY PROMOTION 65. NUMBER RECOMMENDED		66. RANKING			
PERSONAL TRAITS (TYPE IN OCR CODE FROM WORK SHEET)		67. JUDGMENT A		68. IMAGINATION A		69. ANALYTIC ABILITY A	
70. PERSONAL BEHAVIOR A		71. FORCEFULNESS A		72. MILITARY BEARING A			
<input type="checkbox"/> 73. P/12		<input type="checkbox"/> 74.		<input type="checkbox"/> 75.		<input type="checkbox"/> 76. REG	
WEAKNESSES DISCUSSED? <input checked="" type="checkbox"/> 77. NONE NOTED		<input type="checkbox"/> 78. YES		<input type="checkbox"/> 79. NO*		STATEMENT <input type="checkbox"/> 80. NOT DESIRED	
<input type="checkbox"/> 81. ATTACHED		82. SIGNATURE OF OFFICER EVALUATED: (NAV BUPERS INST. 1611-12-SERIES). I ACKNOWLEDGE THAT I HAVE SEEN THIS REPORT, HAVE BEEN APPRISED OF MY PERFORMANCE AND RIGHT TO MAKE A STATEMENT. <i>Thomas Andrew Drake</i>					
83. DATE FORWARDED 93OCT02		84. REG PART P		85. SIGNATURE OF REPORTING SENIOR <i>W Robert Reeves</i>			
CO, NR DIA CURRINTEL 0166, UIC 89083 NAVAL AIR FACILITY, WASHINGTON, DC 20396-5511							
86. DATE FORWARDED		87. SIGNATURE OF REGULAR REPORTING SENIOR ON CONCURRENT AND CONCURRENT/SPECIAL REPORT					

21. EMPLOYMENT OF COMMAND (Continued)

DRAKE, T A, [REDACTED], 92JUN01-93MAR31
NR DIA CURRENT INTEL 0166

Intelligence Agency; Mutual Support--National Military Joint
Intelligence Center (NMJIC)

28. DUTIES ASSIGNED (Continued)

JOB SCOPE: IWVO-INDICATIONS & WARNING WATCH OFFICER
UNDER INSTRUCTION-2. BRIT-O STUDENT. Responsible for providing
critical Indications and Warning intelligence to the highest levels of
the JCS and the Department of Defense. MOB: DIA Intelligence
Officer.

88. COMMENTS: Particularly comment upon the officer's overall leadership ability, personal traits not listed on the reverse side, and estimated or actual performance in combat. Include comments pertinent to unique skills and distinctions that may be important to career development and future assignment. A mark in boxes with an asterisk (*) indicates adversity and supporting comments are required.

ENS Drake was enrolled in the Basic Reserve Intelligence Training Officer (BRIT-O) Program, in Reserve Intelligence Area NINETEEN located at Naval Air Facility, Washington, D.C. BRIT-O consists of an introduction module to familiarize entry level officers with the Naval Reserve Intelligence Program and seven modules of instruction in the following intelligence and naval warfare areas:

- Surface Warfare
- Submarine Warfare
- Air Warfare
- Amphibious and Mine Warfare
- Auxiliaries and Minor Combatants
- Electronic Warfare
- OSIS/Operational Intelligence

ENS Drake attended BRIT-O from Jul 92 to Jan 93 and graduated upon successful completion of the training curriculum.

ENS Drake began his duties as an Electronic Intelligence (ELINT) officer supporting the NMJIC Alert Center in a superb manner. His enthusiasm and competency for this ELINT assignment have been exceptional. ENS Drake's extensive enlisted ELINT experience makes him an especially valuable asset in providing critical Indications and Warnings intelligence to the highest levels of JCS and the Department of Defense. He has provided significant ELINT analytic support to the NMJIC. Few junior officers have reported to this unit with such immediately applicable relevant experience and analytical skill.

In civilian life, ENS Drake is a systems test engineer and defense analyst with a major consulting firm that assists intelligence agencies, a position which significantly enhances his value to the Naval Reserve Intelligence Program. He is an officer of great potential and a valuable addition to this unit. ENS Drake is highly recommended for promotion.

AT: None this period.

Mail Address of Reporting Senior: 2301 N. Chambliss Street
Alexandria, VA 22311-1604

REPORT ON THE FITNESS OF OFFICERS

1. NAME (LAST, FIRST, MIDDLE) DRAKE, THOMAS ANDREWS		2. GRADE ENS	3. DESIG. 1635	4. SSN
5. ACQUA/TMAC <input type="checkbox"/>	6. UIC 89083	7. SHIP/STATION NR DIA CURRENT INTELLIGENCE 0166		8. DATE REPORTED 92JUN01
OCCASION FOR REPORT <input type="checkbox"/> 9. PERIODIC		<input checked="" type="checkbox"/> 10. DETACHMENT OF REPORTING SENIOR	<input type="checkbox"/> 11. DETACHMENT OF OFFICER	PERIOD OF REPORT 13APR01 to 31SEP30
TYPE OF REPORT <input checked="" type="checkbox"/> 14. REGULAR		<input type="checkbox"/> 15. CONCURRENT	<input type="checkbox"/> 16. SPECIAL	<input type="checkbox"/> 17. OPS CDR
BASIC FOR OBSERVATION <input checked="" type="checkbox"/> 18. CLOSE				<input type="checkbox"/> 19. FREQUENT
21. EMPLOYMENT OF COMMAND (CONTINUED ON REVERSE SIDE OF RECORD COPY) RESERVE INTELLIGENCE UNIT; GAINING COMMAND-DEFENSE				22. DAYS OF COMBAT N
23. REPORTING SENIOR (LAST NAME, FI, MI) REEVES, W R		24. TITLE CO	25. GRADE CAPT	26. DESIG. 1635
28. DUTIES ASSIGNED (CONTINUED ON REVERSE SIDE OF RECORD COPY) IUWO-INDICATIONS & WARNING WATCH OFFICER/ELINT DESK-6				
SPECIFIC ASPECTS OF PERFORMANCE (TYPE IN OCR CODE LETTER FROM WORK SHEET)				
29. GOAL SETTING & ACHIEVEMENT A		30. SUBORDINATE MANAGEMENT & DEVELOPMENT A	31. WORKING RELATIONS A	32. EQUIP. & MATERIAL MANAGE. A
34. RESPONSE IN STRESSFUL SITUATIONS A		35. EQUAL OPPORTUNITY A	36. SPEAKING ABILITY A	37. WRITING ABILITY A
WARFARE SPECIALTY SKILLS (FROM OCR WORK SHEET)				
38. SEAMANSHIP N	39. AIRMANSHIP N	40. WATCH STANDING A	41. TACTICAL PROFICIENCY N	42. LEADERSHIP A
44. SUBSPECIALTY CODE		45. YES <input type="checkbox"/>	46. NO <input type="checkbox"/>	47. FREQUENT <input type="checkbox"/>
48. INFREQUENT <input type="checkbox"/>		49. NONE <input type="checkbox"/>		50. PERFORMANCE N
MISSION CONTRIBUTION				
NOT OBS.		HIGH		LOW
51. EVALUATION				
52. SUMMARY		MARG. UNSAT		
TREND OF PERFORMANCE				
<input type="checkbox"/> 53. FIRST REPORT		<input type="checkbox"/> 54. CONSISTENT	<input checked="" type="checkbox"/> 55. IMPROVING	<input type="checkbox"/> 56. DECLINING
DESIRABILITY (TYPE IN OCR CODE FROM WORK SHEET)				
57. COMMAND B		58. OPERATIONAL A	59. STAFF A	60. JOINT/OSD A
61. FOREIGN SHORE A		RANKING FOR EARLY PROMOTION		
62. EARLY <input type="checkbox"/>		<input checked="" type="checkbox"/> 63. REGULAR	<input type="checkbox"/> 64. NO*	65. NUMBER RECOMMENDED N
66. RANKING		PERSONAL TRAITS (TYPE IN OCR CODE FROM WORK SHEET)		
67. JUDGMENT A		68. IMAGINATION A	69. ANALYTIC ABILITY A	70. PERSONAL BEHAVIOR A
71. FORCE-FULNESS A		72. MILITARY BEARING A		73. P/12 <input type="checkbox"/>
74. <input type="checkbox"/>		75. <input type="checkbox"/>		76. REG <input type="checkbox"/>
WEAKNESSES DISCUSSED?				
<input checked="" type="checkbox"/> 77. NONE NOTED		<input type="checkbox"/> 78. YES	<input type="checkbox"/> 79. NO*	80. NOT DESIRED
81. ATTACHED		82. SIGNATURE OF OFFICER EVALUATED: (NAV BUPERS INST. 1611-12-SERIES). I ACKNOWLEDGE THAT I HAVE SEEN THIS REPORT, HAVE BEEN APPRISED OF MY PERFORMANCE AND RIGHT TO MAKE A STATEMENT. <i>Thomas A. Drake</i>		
83. DATE FORWARDED 93SEP19		84. RES PART P		
85. SIGNATURE OF REPORTING SENIOR <i>W Robert Reeves</i>				
86. CO, NR DIA CURRINTEL 0166, UIC 89083 NAVAL AIR FACILITY, WASHINGTON, DC 20396-5511				
87. SIGNATURE OF REGULAR REPORTING SENIOR ON CONCURRENT AND CONCURRENT/SPECIAL REPORT				
88. DATE FORWARDED 93SE				

NAVPERS 1611/1 (REV. 7-84) S/N 0106-LF-016-1102

U.S. GOVERNMENT PRINTING OFFICE: 1991-287-564

OFFICER'S COPY

TEAR ALONG PERFORATED LINE WHEN COMPLETE

*Comments are required. Enter comments in Section 88 on RECORD, OFFICER AND REPORTING SENIOR'S copies.

21. EMPLOYMENT OF COMMAND (Continued)

DRAKE, T A,
NR DIA CURRENT INTEL 0166

93APR01-93SEP30

Intelligence Agency; Mutual Support--National Military Joint
Intelligence Center (NMJIC)

28. DUTIES ASSIGNED (Continued)

JOB SCOPE: Responsible for providing critical Indications and Warning intelligence to the highest levels of the JCS and the Department of Defense. MOB: DIA Intelligence Officer.

88. COMMENTS: Particularly comment upon the officer's overall leadership ability, personal traits not listed on the reverse side, and estimated or actual performance in combat. Include comments pertaining to unique skills and distinctions that may be important to career development and future assignment. A mark in boxes with an asterisk (*) indicates adversity and supporting comments are required.

ENS Drake is an impressive officer assigned to perform drills with the ELINT Support Branch (J2I-4B) of the NMJIC. A recent graduate of the Basic Reserve Intelligence Training Officer's Course (BRIT-0), he has demonstrated the necessary technical, analytical, and operational support skills required for the position by contributing to current and longer term J2 intelligence production and NMJIC Alert Center support. Specifically, he:

- Provided analytical assessments based on ELINT-oriented multi-source intelligence analysis using real-time technical means and all-source fusion intelligence nodes, such as the WRANGLER and JEAP systems.
- Collected, analyzed, and synthesized real-time and historical EOB and EPL data, making comprehensive use of the Tactical ELINT Analysis Method (TEAM) approach.
- Successfully completed the Introduction to the Department of the Navy Information and Personnel Security Program.
- Successfully completed the 5 day DIA Indications and Warning Course.

Due to his extensive expertise, ENS Drake was able to contribute immediately to the unit's mission. He has performed superbly, proving his worth and demonstrating immense potential as a leader and as an intelligence officer in support of national tasking requirements. I strongly recommend him for promotion to Lieutenant junior grade.

AT: 93MAY31-93JUN19, Direct Commission Officer Fleet
Orientation Course (DCFOC), Pensacola

Mailing Address of Reporting Senior: 2301 N. Chambliss Street,
Alexandria, VA 22311-1604

REPORT ON THE FITNESS OF OFFICERS

1. NAME (LAST, FIRST, MIDDLE) DRAKE, THOMAS ANDREWS		2. GRADE ENS	3. DESIG. 1635	4. SSN
5. ACQUA/T/TEMAC <input type="checkbox"/>	6. UIC 89083	7. SHIP/STATION NR DIA CURRENT INTELLIGENCE 0166		8. DATE REPORTED 92JUN01
OCCASION FOR REPORT <input checked="" type="checkbox"/> 9. PERIODIC <input type="checkbox"/> 10. DETACHMENT OF REPORTING SENIOR <input type="checkbox"/> 11. DETACHMENT OF OFFICER			PERIOD OF REPORT 12. FROM 93OCT01	13. TO 94MAR31
TYPE OF REPORT <input checked="" type="checkbox"/> 14. REGULAR <input type="checkbox"/> 15. CONCURRENT <input type="checkbox"/> 16. SPECIAL <input type="checkbox"/> 17. OPS CDR		BASIS FOR OBSERVATION <input checked="" type="checkbox"/> 18. CLOSE <input type="checkbox"/> 19. FREQUENT <input type="checkbox"/> 20. INFREQUENT		
21. EMPLOYMENT OF COMMAND (CONTINUED ON REVERSE SIDE OF RECORD COPY) RESERVE INTELLIGENCE UNIT; GAINING COMMAND-DEFENSE				22. DAYS OF COMBAT N
23. REPORTING SENIOR (LAST NAME, FI, MI) MERIWETHER, G K		24. TITLE CO	25. GRADE CAPT	26. DESIG. 1635
28. DUTIES ASSIGNED (CONTINUED ON REVERSE SIDE OF RECORD COPY) IUWO-INDICATIONS & WARNING WATCH OFFICER/TERRORISM DESK - 6				
SPECIFIC ASPECTS OF PERFORMANCE (TYPE IN OCR CODE LETTER FROM WORK SHEET)				
29. GOAL SETTING & ACHIEVEMENT A		30. SUBORDINATE MANAGEMENT & DEVELOPMENT A	31. WORKING RELATIONS A	32. EQUIP. & MATERIAL MANAGE. A
34. RESPONSE IN STRESSFUL SITUATIONS A		35. EQUAL OPPORTUNITY A	36. SPEAKING ABILITY A	37. WRITING ABILITY A
WARFARE SPECIALTY SKILLS (FROM OCR WORK SHEET)		40. WATCH STANDING A	41. TACTICAL PROFICIENCY N	42. LEADERSHIP A
38. SEAMANSHIP N	39. AIRMANSHIP N	43. (WORK SHEET CODE)		
44. SUBSPECIALTY CODE		REQUIRED BY BILLET <input type="checkbox"/> 45. YES <input type="checkbox"/> 46. NO		UTILIZATION <input type="checkbox"/> 47. FREQUENT <input type="checkbox"/> 48. INFREQUENT <input type="checkbox"/> 49. NONE
MISSION CONTRIBUTION		NOT OBS.	HIGH	MID
51. EVALUATION				
52. SUMMARY		0	1	0
TREND OF PERFORMANCE <input checked="" type="checkbox"/> 53. FIRST REPORT <input type="checkbox"/> 54. CONSISTENT <input type="checkbox"/> 55. IMPROVING <input type="checkbox"/> 56. DECLINING*				
DESIRABILITY (TYPE IN OCR CODE FROM WORK SHEET)				
57. COMMAND A		58. OPERATIONAL A	59. STAFF A	60. JOINT/OSD A
RECOMMENDATION FOR PROMOTION <input checked="" type="checkbox"/> 62. EARLY <input type="checkbox"/> 63. REGULAR <input type="checkbox"/> 64. NO*		RANKING FOR EARLY PROMOTION 65. NUMBER RECOMMENDED 1 66. RANKING		
PERSONAL TRAITS (TYPE IN OCR CODE FROM WORK SHEET)				
67. JUDGMENT A		68. IMAGINATION A	69. ANALYTIC ABILITY A	70. PERSONAL BEHAVIOR A
71. FORCEFULNESS A		72. MILITARY BEARING A		
73. P/12 <input type="checkbox"/>		74. <input type="checkbox"/>	75. <input type="checkbox"/>	76. REG <input type="checkbox"/>
WEAKNESSES DISCUSSED? <input checked="" type="checkbox"/> 77. NONE NOTED <input type="checkbox"/> 78. YES		79. NO* STATEMENT <input type="checkbox"/> 80. NOT DESIRED <input type="checkbox"/> 81. ATTACHED		
82. SIGNATURE OF OFFICER EVALUATED: (NAV BUPERS INST. 1611-12-SERIES). *I ACKNOWLEDGE THAT I HAVE SEEN THIS REPORT, HAVE BEEN APPRISED OF MY PERFORMANCE AND RIGHT TO MAKE A STATEMENT. <i>Thomas A. Drake</i>				
85. SIGNATURE OF REPORTING SENIOR <i>[Signature]</i>				
83. DATE FORWARDED 4/10/94	84. RES PART P			
86. DATE FORWARDED				
87. SIGNATURE OF REGULAR REPORTING SENIOR ON CONCURRENT AND CONCURRENT/SPECIAL REPORT				

CO, NR DIA CURRINTEL 0166, UIC 89083
NAVAL AIR FACILITY, WASHINGTON, DC 20396-5511

21. EMPLOYMENT OF COMMAND (Continued)

DRAKE, T.A., _____ 93OCT01-94MAR31
 NR DIA CURRENT INTEL 0166

**Intelligence Agency; Mutual Support-National Military Joint
 Intelligence Center (NMJIC)**

28. DUTIES ASSIGNED (Continued)

JOB SCOPE: Responsible for providing critical indications and warning (I&W) intelligence to the highest levels of the Joint Chiefs of Staff (JCS) and the Department of Defense (DoD). MOB: DIA Intel Officer

88. COMMENTS. Particularly comment upon the officer's overall leadership ability, personal traits not listed on the reverse side, and estimated or actual performance in combat. Include comments pertinent to unique skills and distinctions that may be important to career development and future assignment. A mark in boxes with an asterisk (*) indicates adversity and supporting comments are required.

ENS Drake is an OUTSTANDING NAVAL OFFICER who routinely demonstrates top-notch leadership and management skills. His performance in the highly demanding environment of the Joint Chief's of Staff's (J2) National Military Joint Intelligence Center (NMJIC) has been exceptional. ENS Drake's military bearing is particularly superb. He has built an excellent relationship with the gaining command and has earned respect, across the board, from the active duty watch team which he augments.

Serving as one of the "J2's" Watch Officers on the NMJIC's Terrorism Desk, ENS Drake is responsible for recognizing critical Indications and Warning (I&W) and notifying appropriate JCS, DoD and intelligence community officials, as necessary. He has made his mark in the following areas:

LEADERSHIP - challenged and inspired others by rapid achievement of training milestones.

ANALYTICAL SKILLS - performed all-source fusion of terrorism intelligence, producing top-quality synopses; precisely identified intelligence collection requirements and tasked appropriate assets to provide them.

TECHNICAL EXPERTISE - mastered in record time key automated data processing and message handling systems.

INITIATIVE - consistently gathered data in anticipation of need, through liaison with overseas Unified and Specified Commands' I & W staff, as well as local intelligence community assets.

In civilian life, ENS Drake is a senior management and technology consultant/contractor for a major intelligence agency. He is also enrolled in a PhD program in Public Policy/Policy Sciences, majoring in managerial policy and the decision sciences. Additionally, he mentors sixth graders in functional math skills at a local elementary school.

ENS Drake is a self-starter who always is thoroughly prepared for every task. He eagerly seeks increasing responsibilities, demonstrating adaptability, diligence and dedication. He is most strongly recommended for early promotion to Lieutenant Junior Grade, for retention in the Naval Reserve, and immediate assignment as an Assistant Department Head.

AT: None this reporting period.

Mailing Address of Reporting Senior: 9805 Lost Ravine Court
 Fairfax Station, VA 22039

REPORT ON THE FITNESS OF OFFICERS

1. NAME (LAST, FIRST, MIDDLE OR MI) DRAKE, THOMAS ANDREWS		2. GRADE LTJG	3. DESIG. 1635	4. SSN
5. AT/ADT/ADSW/ OYR/265/ TMP RECALL	6. UIC 89083	7. SHIP/STATION NR DIA HEADQUARTERS 0466		8. DATE REPORTED 92JUN01
OCCASION FOR REPORT <input checked="" type="checkbox"/> 9. PERIODIC		<input type="checkbox"/> 10. DETACHMENT OF REPORTING SENIOR	<input type="checkbox"/> 11. DETACHMENT OF OFFICER	PERIOD OF REPORT 12. FROM: 94APR01 13. TO: 95MAR31
TYPE OF REPORT <input checked="" type="checkbox"/> 14. REGULAR		<input type="checkbox"/> 15. CON-CURRENT	<input type="checkbox"/> 16. SPECIAL	<input type="checkbox"/> 17. OPS CDR
Basis for Observation <input checked="" type="checkbox"/> 18. CLOSE			<input type="checkbox"/> 19. FRE-QUENT	<input type="checkbox"/> 20. INFRE-QUENT
21. EMPLOYMENT OF COMMAND (CONTINUED ON REVERSE) RESERVE INTELLIGENCE UNIT; GAINING COMMAND-DEFENSE				22. DAYS OF COMBAT N
23. REPORTING SENIOR (LAST NAME, FI, MI) MERIWETHER, G K		24. TITLE CO	25. GRADE CAPT	26. DESIG. 1635
27. SSN				
28. DUTIES ASSIGNED (CONTINUED ON REVERSE) IWWO-INDICATIONS AND WARNING OFFICER MIDDLE EAST/AFRICA-12				
SPECIFIC ASPECTS OF PERFORMANCE 29. GOAL SETTING & ACHIEVEMENT A		30. SUBORDINATE MGMT. & DEVELOPMENT A	31. WORKING RELATIONS A	32. EQUIP. & MA-TERIAL MGMT. A
33. NAVY ORGANI-ZATION SUPPORT A		34. RESPONSE IN STRESSFUL SITUATIONS A	35. EQUAL OPPORTUNITY A	36. SPEAKING ABILITY A
37. WRITING ABILITY A		43.		
WARFARE SPECIALTY SKILLS 38. SEA-MANSHIP N		39. AIR-MANSHIP N	40. WATCH-STANDING A	41. TACTICAL PROFICIENCY N
42. LEADER-SHIP A		43.		
44. SUBSPECIALTY CODE		REQUIRED BY BILLET <input type="checkbox"/> 45. YES <input type="checkbox"/> 46. NO	UTILIZATION <input type="checkbox"/> 47. FRE-QUENT <input type="checkbox"/> 48. INFRE-QUENT <input type="checkbox"/> 49. NONE	50. PERFOR-MANCE N
MISSION CONTRIBUTION		NOT OBS.	A	B
51. EVALUATION			X	
52. SUMMARY		0	4	0
TREND OF PERFORMANCE <input type="checkbox"/> 53. FIRST REPORT		<input type="checkbox"/> 54. CON-SISTENT	<input checked="" type="checkbox"/> 55. IMPROVING	<input type="checkbox"/> 56. DECLINING*
DESIRABILITY 57. COM-MAND A		58. OPERA-TIONAL A	59. STAFF A	60. JOINT/OSD A
61. FOREIGN SHORE A		RECOMMENDATION FOR PROMOTION <input checked="" type="checkbox"/> 62. EARLY <input type="checkbox"/> 63. REGULAR <input type="checkbox"/> 64. NO*		
RANKING FOR EARLY PROMOTION 65. NUMBER RECOMMENDED 4		66. RANKING		
PERSONAL TRAITS 67. JUDG-MENT A		68. IMAGIN-ATION A	69. ANALYTIC ABILITY A	70. PERSONAL BEHAVIOR A
71. FORCE-FULNESS A		72. MILITARY BEARING A		73. PHYSICAL READINESS P/US
74.		75.		76. PROMOTION STATUS REG
WEAKNESSES DISCUSSED? <input checked="" type="checkbox"/> 77. NONE NOTED		<input type="checkbox"/> 78. YES	<input type="checkbox"/> 79. NO*	STATEMENT 80. NOT DESIRED
81. ATTACHED				
82. SIGNATURE OF OFFICER EVALUATED (AW BUPERSINST 1611.17): "I HAVE SEEN THIS REPORT AND UNDERSTAND MY RIGHT TO MAKE A STATEMENT." <i>Thomas Andrews Drake</i>				
83. SIGNATURE OF REPORTING SENIOR <i>[Signature]</i>				
83. DATE SIGNED 4/7/95		84. RES. PART. P		
CO, NR DIA HEADQUARTERS 0466, UIC 89083 NAVAL AIR FACILITY, WASHINGTON, DC 20396-5511				
85. SIGNATURE OF REGULAR REPORTING SENIOR ON CONCURRENT AND CONCURRENT/SPECIAL REPORT				
86. DATE SIGNED				

* COMMENT REQUIRED

DRAKE, THOMAS A, _____, 94APR01-95MAR31
 NR DIA HEADQUARTERS 0466

21. EMPLOYMENT OF COMMAND (Continued)

INTELLIGENCE AGENCY; CONTRIBUTORY SUPPORT-NATIONAL MILITARY JOINT
 INTELLIGENCE CENTER.

22. DUTIES ASSIGNED (Continued)

JOB SCOPE: RESPONSIBLE FOR PROVIDING CRITICAL INDICATIONS AND WARNING
 (I & W) INTELLIGENCE TO THE HIGHEST LEVELS OF THE JOINT CHIEFS OF STAFF
 AND THE DEPARTMENT OF DEFENSE.
 MOB: DIA INTELLIGENCE OFFICER.

23. COMMENTS. Particularly comment upon the officer's overall leadership ability, personal traits not listed on the reverse side, and estimated or actual performance in combat. Include comments
 pertaining to unique skills and distinctions that may be important to career development and future assignment. A mark in boxes with an asterisk (*) indicates adversity and supporting comments
 are required.

LTJG DRAKE IS AN OUTSTANDING NAVAL OFFICER AND INTELLIGENCE PROFESSIONAL.
 ASSIGNED TO THE NATIONAL MILITARY JOINT INTELLIGENCE CENTER (NMJIC) AS A DESK
 OFFICER FOR THE MIDDLE EAST/AFRICA REGION, HE PROVIDES CRITICAL INDICATIONS
 AND WARNING (I & W) INTELLIGENCE TO THE HIGHEST ECHELONS OF THE JOINT CHIEFS
 OF STAFF (JCS) AND THE DEPARTMENT OF DEFENSE (DOD). HE IS WIDELY RECOGNIZED
 AS A KEY ASSET IN THE NMJIC. HIS SPECIFIC ACCOMPLISHMENTS INCLUDE:

SUPPORT TO THE GAINING COMMAND:

PRODUCED HIGH QUALITY, FINISHED INTELLIGENCE PRODUCTS
 FOR DISSEMINATION IN NMJIC PUBLICATIONS, DISTILLING CRITICAL
 INFORMATION FROM INITIAL FRAGMENTARY REPORTING.

PROFESSIONAL EXPERTISE:

ANALYZED LARGE VOLUME OF MESSAGE TRAFFIC TO IDENTIFY SIGNIFICANT I & W
 INFORMATION APPROPRIATE TO DISSEMINATE TO A LARGER AUDIENCE,
 DISPLAYING KEEN ABILITY TO RECOGNIZE CRITICAL SITUATIONS.

DEDICATION TO DUTY:

PREPARED METICULOUS LOGS AND THOROUGHLY BRIEFED OTHER NMJIC DESK
 OFFICERS ON EVENTS OF NOTE IN HIS GEOGRAPHIC AREA.

MADE SMOOTH TRANSITION FROM TERRORISM DESK TO MIDDLE EAST/AFRICA
 DESK. ACQUIRED COMPREHENSIVE KNOWLEDGE OF NEW SUBJECTS IN
RECORD TIME, GREATLY INCREASING HIS VALUE TO THE GAINING COMMAND.

IN CIVILIAN LIFE, LTJG DRAKE IS A SENIOR SYSTEMS AND SOFTWARE QUALITY
 ASSURANCE SPECIALIST AND TECHNOLOGY MANAGEMENT CONSULTANT FOR A NATIONAL-
 LEVEL INTELLIGENCE AGENCY. HE IS CURRENTLY ENROLLED IN A PHD PROGRAM IN
 POLICY SCIENCES.

AN ENERGETIC, HIGHLY DEDICATED, AND SEASONED INTELLIGENCE OFFICER, LTJG
 DRAKE HAS PROVEN TO BE A TOP PERFORMER IN THE HIGH-PRESSURE ENVIRONMENT OF
 THE NMJIC. THE BREADTH OF HIS KNOWLEDGE OF THE INTELLIGENCE COMMUNITY IS
 EXCEPTIONAL. HE CONSISTENTLY DISPLAYS ADAPTABILITY IN THE FACE OF RAPIDLY
CHANGING SITUATIONS AND TASKING. I STRONGLY RECOMMEND HIM FOR ACCELERATED
 PROMOTION TO LIEUTENANT AND FOR POSITIONS OF INCREASED RESPONSIBILITY.

AT: 94MAY16-94MAY28, NMITC, DAM NECK, VA

MAIL ADDRESS OF REPORTING SENIOR: 9805 LOST RAVINE COURT
 FAIRFAX STATION, VA 22039

REPORT ON THE FITNESS OF OFFICERS

1. NAME (LAST, FIRST, MIDDLE OR MI) DRAKE, THOMAS ANDREWS			2. GRADE LTJG		3. DESIG. 1635								
5. AT/ADT/ADSW/ <input type="checkbox"/> OYR/265/ <input type="checkbox"/> TMP RECALL		6. UIC 89083		7. SHIP/STATION NR DIA HEADQUARTERS 0466			8. DATE REPORTED 92JUN01						
OCCASION FOR REPORT <input type="checkbox"/> 9. PERIODIC			<input checked="" type="checkbox"/> 10. DETACHMENT OF REPORTING SENIOR		<input type="checkbox"/> 11. DETACHMENT OF OFFICER		PERIOD OF REPORT 12. FROM: 95APR01		13. TO: 95SEP30				
TYPE OF REPORT <input checked="" type="checkbox"/> 14. REGULAR		<input type="checkbox"/> 15. CON-CURRENT		<input type="checkbox"/> 16. SPECIAL		<input type="checkbox"/> 17. OPS CDR		BASE FOR OBSERVATION <input checked="" type="checkbox"/> 18. CLOSE		<input type="checkbox"/> 19. FRE-QUENT		<input type="checkbox"/> 20. INFRE-QUENT	
21. EMPLOYMENT OF COMMAND (CONTINUED ON REVERSE) RESERVE INTELLIGENCE UNIT; GAINING COMMAND-DEFENSE										22. DAYS OF COMBAT N			
23. REPORTING SENIOR (LAST NAME, FI, MI) MERIWEATHER, G K			24. TITLE CO		25. GRADE CAPT		26. DESIG. 1635		27. SEN				
28. DUTIES ASSIGNED (CONTINUED ON REVERSE) IWWO-INDICATIONS AND WARNING OFFICER MIDDLE EAST/AFRICA-6													
SPECIFIC ASPECTS OF PERFORMANCE 29. GOAL SETTING & ACHIEVEMENT A			30. SUBORDINATE MGMT. & DEVELOPMENT A			31. WORKING RELATIONS A		32. EQUIP. & MA-TERIAL MGMT. A		33. NAVY ORGANI-ZATION SUPPORT A			
34. RESPONSE IN STRESSFUL SITUATIONS A			35. EQUAL OPPORTUNITY A			36. SPEAKING ABILITY A		37. WRITING ABILITY A					
WARFARE SPECIALTY SKILLS 38. SEA-MANSHIP N		39. AIR-MANSHIP N		40. WATCH-STANDING A		41. TACTICAL PROFICIENCY N		42. LEADER-SHIP A		43.			
44. SUBSPECIALTY CODE			REQUIRED BY BILLET <input type="checkbox"/> 45. YES <input type="checkbox"/> 46. NO		UTILIZATION <input type="checkbox"/> 47. FRE-QUENT <input type="checkbox"/> 48. INFRE-QUENT <input type="checkbox"/> 49. NONE		50. PERFOR-MANCE N						
MISSION CONTRIBUTION		NOT OBS.	A	B	C	D*	E*	F*	G*	H*	I*		
51. EVALUATION			X										
52. SUMMARY		0	2	0	0	0	0	0	0	0	0		
TREND OF PERFORMANCE <input type="checkbox"/> 53. FIRST REPORT <input type="checkbox"/> 54. CON-SISTENT <input checked="" type="checkbox"/> 55. IMPROVING <input type="checkbox"/> 56. DECLINING*													
DESIRABILITY 57. COM-MAND A			58. OPERA-TIONAL A			59. STAFF A		60. JOINT/ OSD A		61. FOREIGN SHORE A			
RECOMMENDATION FOR PROMOTION <input checked="" type="checkbox"/> 62. EARLY <input type="checkbox"/> 63. REGULAR <input type="checkbox"/> 64. NO*				RANKING FOR EARLY PROMOTION 65. NUMBER RECOMMENDED 2								66. RANKING	
PERSONAL TRAITS 67. JUDG-MENT A		68. IMAGIN-ATION A		69. ANALYTIC ABILITY A		70. PERSONAL BEHAVIOR A		71. FORCE-FULNESS A		72. MILITARY BEARING A			
73. PHYSICAL READINESS P/WS			<input type="checkbox"/> 74.		<input type="checkbox"/> 75.		76. PROMOTION STATUS SEL						
WEAKNESSES DISCUSSED? <input checked="" type="checkbox"/> 77. NONE NOTED <input type="checkbox"/> 78. YES <input type="checkbox"/> 79. NO*			STATEMENT 80. NOT DESIRED		81. ATTACHED								
82. SIGNATURE OF OFFICER EVALUATED (JAW BUPERSINST 1611.17): "I HAVE SEEN THIS REPORT AND UNDERSTAND MY RIGHT TO MAKE A STATEMENT." <i>Thomas A. Drake</i>													
85. SIGNATURE OF REPORTING SENIOR <i>[Signature]</i>													
83. DATE SIGNED 29 Sep 95		84. RES. PART. <input checked="" type="checkbox"/> P											
CO, NR DIA HEADQUARTERS 0466, UIC 89083 NAVAL AIR FACILITY, WASHINGTON, DC 20396-5511													
86. DATE SIGNED		87. SIGNATURE OF REGULAR REPORTING SENIOR ON CONCURRENT AND CONCURRENT/SPECIAL REPORT											

DRAKE, T A,

NR DIA HEADQUARTERS 0466

21. EMPLOYMENT OF COMMAND (Continued)

INTELLIGENCE AGENCY; CONTRIBUTORY SUPPORT-NATIONAL MILITARY JOINT INTELLIGENCE CENTER (NMJIC) ALERT CENTER WATCHSTANDING.

28. DUTIES ASSIGNED (Continued)

JOB SCOPE: RESPONSIBLE FOR PROVIDING CRITICAL INDICATIONS AND WARNING (I & W) INTELLIGENCE TO THE HIGHEST LEVELS OF THE JOINT CHIEFS OF STAFF AND THE DEPARTMENT OF DEFENSE.

MOB: DIA INTELLIGENCE OFFICER.

28. COMMENTS. Particularly comment upon the officer's overall leadership ability, personal traits not listed on the reverse side, and estimated or actual performance in combat. Include comments pertaining to unique skills and distinctions that may be important to career development and future assignment. A mark in boxes with an asterisk (*) indicates adversity and supporting comments are required.

LTJG DRAKE IS AN OUTSTANDING NAVAL INTELLIGENCE PROFESSIONAL. HE IS EXCEPTIONALLY WELL-ORGANIZED, ALWAYS READY AND ENTHUSIASTIC ABOUT TACKLING ANY NEW ASSIGNMENT. AS A WATCHSTANDER ON THE MIDDLE EAST/AFRICA DESK IN THE HIGH-PRESSURE ENVIRONMENT OF THE NATIONAL MILITARY JOINT INTELLIGENCE CENTER (NMJIC), HE HAS PROVIDED INVALUABLE SUPPORT TO THE JOINT CHIEFS OF STAFF (JCS) AND TO NATIONAL DECISION-MAKERS WHO RELY ON NMJIC'S INTELLIGENCE PRODUCTION EFFORT. HE CONTINUOUSLY STRIVES TO STRENGTHEN HIS PROFESSIONAL EFFECTIVENESS.

SPECIFIC NOTEWORTHY ACCOMPLISHMENTS INCLUDE:

SUPPORT TO THE GAINING COMMAND: PREPARES TOP-QUALITY, HIGHLY-FOCUSED INTELLIGENCE PRODUCTS FOR DISSEMINATION AT THE HIGHEST LEVELS OF THE JCS AND DEPARTMENT OF DEFENSE. ROUTINELY PREPARES COGENT BRIEFS ON RAPIDLY-UNFOLDING EVENTS OF CRITICAL IMPORTANCE TO NATIONAL DECISION-MAKERS, OFTEN FROM FRAGMENTARY INITIAL REPORTING.

INTELLIGENCE ANALYSIS: ADEPT AT MULTI-SOURCE INTELLIGENCE ANALYSIS. EXCEPTIONAL PERFORMER IN SIGNIFICANT CRITICAL EVENT CORRELATION AND RELATIONSHIP EVALUATION, USING REAL-TIME TECHNICAL MEANS AND ALL-SOURCE FUSION INTELLIGENCE NODES.

PROFESSIONAL DEVELOPMENT: IN RECORD TIME, SATISFIED ALL REQUIREMENTS FOR ATTAINING THE 9600 NAVY OFFICER BILLET CODE. EVIDENCES INITIATIVE AND DRIVE IN ALL ASPECTS OF HIS NAVAL RESERVE INTELLIGENCE PROGRAM (NRIP) CAREER.

IN CIVILIAN LIFE, LTJG DRAKE IS A SENIOR TECHNOLOGY AND MANAGEMENT CONSULTANT FOR AN INTELLIGENCE AGENCY AS WELL AS A PHD CANDIDATE MAJORING IN INFORMATION DECISION SCIENCES AND MANAGEMENT SCIENCES. HIS THOROUGH UNDERSTANDING OF THESE DISCIPLINES IS EVIDENT IN HIS EFFECTIVE PERFORMANCE OF CRITICAL DECISION-MAKING TASKS AS A NMJIC WATCH OFFICER.

LTJG DRAKE CONSISTENTLY ACHIEVES HIGH RESULTS AND HAS PROVEN AN INVALUABLE ASSET TO THE NRIP AND TO THE GAINING COMMAND. HE COMMUNICATES CLEARLY, CONCISELY AND WITH CONFIDENCE. A SELF-STARTER, HE EXCELS IN SELF-DIRECTING AND SELF-PACING. I STRONGLY RECOMMEND HIM FOR ACCELERATED PROMOTION TO LIEUTENANT.

AT: 95AUG14-95AUG25, NMITC, BNOC, DAM NECK, VA

MAIL ADDRESS OF REPORTING SENIOR: 9805 LOST RAVINE COURT
FAIRFAX STATION, VA 22039

1. Name (Last, First MI Suffix) DRAKE, THOMAS A		2. Grade/Rate LT		3. Desig 1635	
5. ACT <input type="checkbox"/>	TAR <input type="checkbox"/>	INACT <input checked="" type="checkbox"/>	AT/ADSW <input type="checkbox"/>	6. UIC 89083	7. Ship/Station NK DIA HEADQUARTERS 0466
Occasion for Report				8. Promotion Status REGULAR	
10. Periodic <input checked="" type="checkbox"/>		11. Detachment of Individual <input type="checkbox"/>		12. Detachment of Reporting Senior <input type="checkbox"/>	
13. Special <input type="checkbox"/>		14. From: 95APR01		15. To: 96OCT31	
16. Not Observed Report <input type="checkbox"/>		17. Regular <input checked="" type="checkbox"/>		18. Occurrent <input type="checkbox"/>	
19. Ops Cdr <input type="checkbox"/>		20. Physical Readiness P/WS		21. Billet Subcategory (if any) NA	
22. Reporting Senior (Last, FI MI) CORDOVA, R W		23. Grade CAPT		24. Desig 1635	
25. Title CO		26. UIC 39083		27. SSN	
28. Command employment and command achievements. Reserve Intelligence Unit; Gaining Command - Defense Intelligence Agency J2; Contributory Support - Intelligence analysis and production in the National Military Joint Intelligence Center (NMJIC).					
29. Primary/Collateral/Watchstanding duties. (Enter primary duty abbreviation in box.) WATCH OFFICER Watch Officer - 7. Serves as a Watch Officer in the National Military Joint Intelligence Center (NMJIC). Responsible for Indications and Warning production for the Middle East and African region. MOB: INTEL PROD CONTRCL OFF					
For Mid term Counseling Use. (When completing FITREP, enter 30 and 31 from counseling record, sign 32.)			30. Date Counseled 96APR13		31. Counselor BAUMGARDNER, M R
32. Signature of Individual Counseled					

PERFORMANCE TRAITS: 1.0 - Below standards/not progressing or UNSAT in any one standard; 2.0 - Does not yet meet all 3.0 standards; 3.0 - Meets all 3.0 standards; 4.0 - Exceeds most 3.0 standards; 5.0 - Meets overall criteria and most of the specific standards for 5.0. Standards are not all inclusive.

PERFORMANCE TRAITS	1.0 ^o Below Standards	2.0 Pro- gressing	3.0 Meets Standards	4.0 Above Standards	5.0 ^o Greatly Exceeds Standards
33. PROFESSIONAL EXPERTISE: Professional knowledge, proficiency, and qualifications. NOB <input type="checkbox"/>	- Lacks basic professional knowledge to perform effectively. - Cannot apply basic skills. - Fails to develop professionally or achieve timely qualifications.	-	- Has thorough professional knowledge. - Competently performs both routine and new tasks. - Steadily improves skills, achieves timely qualifications.	-	- Recognized expert, sought after to solve difficult problems. - Exceptionally skilled, develops and executes innovative ideas. - Achieves early/highly advanced qualifications.
34. EQUAL OPPORTUNITY: Fairness, respect for human worth. NOB <input type="checkbox"/>	- Displays personal bias or engages in harassment. - Tolerates bias, unfairness or harassment in subordinates. - Lacks respect for EO objectives. - Interferes with order and discipline by disregarding rights of others.	-	- Always treats others with fairness and respect. - Does not condone bias or harassment in or outside of workplace. - Supports Navy EO objectives. - Contributes to unit cohesiveness and morale.	-	- Admired for fairness and human respect. - Ensures a climate of fairness and respect for human worth. - Pro-active EO leader, achieves concrete EO objectives. - Leader and model contributor to unit cohesiveness and morale.
35. MILITARY BEARING/ CHARACTER: Appearance, conduct, physical fitness, adherence to Navy Core Values. NOB <input type="checkbox"/>	- Consistently meets appearance. - Unsatisfactory demeanor/conduct. - Unable to meet one or more physical readiness standards. - Fails to live up to one or more Navy Core Values: HONOR, COURAGE, COMMITMENT.	-	- Excellent personal appearance. - Excellent demeanor or conduct. - Complies with physical readiness program, within all standards. - Always lives up to Navy Core Values: HONOR, COURAGE, COMMITMENT.	-	- Exemplary personal appearance. - Exemplary representative of Navy. - Excellent or outstanding PRT. A leader in physical readiness. - Exemplifies Navy Core Values: HONOR, COURAGE, COMMITMENT.
36. TEAMWORK: Contributions to team building and team results. NOB <input type="checkbox"/>	- Creates conflict, unwilling to work with others, puts self above team. - Fails to understand team goals or teamwork techniques. - Does not take direction well.	-	- Reinforces others' efforts, meets personal commitments to team. - Understands team goals, employs good teamwork techniques. - Accepts and offers team direction.	-	- Team builder, inspires cooperation and progress. - Talented mentor, focuses goals and techniques for team. - The best at accepting and offering team direction.
37. MISSION ACCOMPLISHMENT AND INITIATIVE: Taking initiative, planning, prioritizing, achieving mission. NOB <input type="checkbox"/>	- Lacks initiative - Unable to plan or prioritize. - Does not maintain readiness. - Fails to get the job done.	-	- Takes initiative to meet goals. - Plans/prioritizes effectively. - Maintains high state of readiness. - Always gets the job done.	-	- Develops innovative ways to accomplish mission. - Plans/prioritizes with exceptional skill and foresight. - Maintains superior readiness, even with limited resources. - Gets jobs done earlier and far better than expected.

PERFORMANCE	1.0 Unsatisfactory	2.0 Satisfactory	3.0 Good	4.0 Very Good	5.0 Outstanding
38. LEADERSHIP: Organizing, motivating and developing others to accomplish goals.	- Fails to motivate, train or develop subordinates. - Fails to organize, create problems for subordinates. - Does not set or achieve goals relevant to command mission. - Lacks ability to cope with or tolerate stress. - Inadequate communicator. - Tolerates hazards or unsafe practices. - Does not attend to welfare of subordinates.		- Effectively motivates, trains and develops subordinates. - Organizes successfully, solves problems as they occur. - Sets/achieves useful, realistic goals which support command mission. - Performs well in stressful situations. - Clear, timely communicator. - Ensures safety of personnel and equipment. - Routinely considers subordinates' personal and professional welfare.		- Inspiring motivator and trainer, consistently builds winners. - Superb organizer, great foresight, gets ahead of problems. - Leadership achievements dramatically further command mission. - Perseveres through the toughest challenges and inspires others. - Exceptional communicator. - Makes subordinates safety-conscious, maintains top safety record. - Constantly improves the personal and professional lives of others.
NOB <input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
39. TACTICAL PERFORMANCE: (Warfare qualified officers only) Basic and tactical employment of weapons systems.	- Has difficulty attaining qualification expected for rank or experience. - Has difficulty in ship(s), aircraft or weapons systems employment. Below others in knowledge and employment. - Warfare skills in specialty are below standards compared to others of same rank and experience.		- Attains qualifications as required and expected. - Capably employs ship(s), aircraft, or weapons systems. Equal to others in warfare knowledge and employment. - Warfare skills in specialty equal to others of same rank and experience.		- Fully qualified at appropriate level for rank and experience. - Innovatively employs ship(s), aircraft, or weapons systems. Well above others in warfare knowledge and employment. - Warfare skills in specialty exceed others of same rank and experience.
NOB <input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

40. I recommend screening this individual for next career milestone(s) as follows: (maximum of two)
 Recommendations may be for competitive schools or duty assignments such as: LCPO, DEPT CPO, SEA, CMC, CWO, LDO, Dept Head, XO, CSC, CO, Major Command, War College, PG School

ASST DEPHD DIV OFF

41. COMMENTS ON PERFORMANCE: * All 5.0 and 1.0 marks must be specifically substantiated in comments. No numerical marking permitted. Comments must be verifiable. Bold, underlined, italic, or other highlighted type is prohibited. Font must be 10 or 12 pitch (10 to 12 point) only. Use upper and lower case.

- Seasoned watch officer in the National Military Joint Intelligence Center on Middle East/Africa desk. Handles high tempo tasks and pressure well.
 - Serves as an integral part of the Navy's component for intelligence support to the Joint Chiefs of Staff.
 - Flawless handling and control of classified material.
- AT: 96JUN12-96JUN21, DIA/EMJIC, Washington DC

Promotion Recommendation	NOB	Significant Problems	Progressing	Promotable	Must Promote	Early Promote	44. Reporting Senior Address
42. INDIVIDUAL				X			21122 WINDING BROOK SQ ASHBURN, VA 21047-5499
43. SUMMARY	<input checked="" type="checkbox"/>	0	0	3	2	1	
45. Signature of Reporting Senior					46. Signature of individual evaluated. "I have seen this report, been apprised of my performance, and understand my right to make a statement." I intend to submit a statement <input type="checkbox"/> I do not intend to submit a statement <input type="checkbox"/>		
P.W. Caf Date: 22 NOV 96					SEPARATED Date:		
47. Typed name, grade, command, UIC, and signature of Regular Reporting Senior on Concurrent Report							

DD 289N (REV. 5-59)

Department of the Navy



from the Armed Forces of the United States of America

This is hereby that

LT THOMAS ANDREWS DRAKE, USNR,

1635

was honorably discharged from the

United States Navy

on the 25TH

day of MARCH 1997

This certificate is awarded

as a testimony of Honor and Faithful Service

S. C. Christopher

S. C. CHRISTOPHER