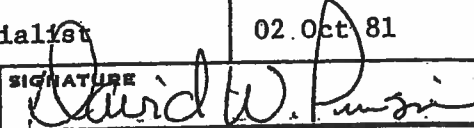


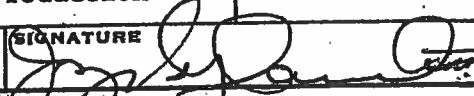
13 OCT 1981

I. RATEE IDENTIFICATION DATA <i>(Read AFR 39-62, Vol I, carefully before completing any item.)</i>		
1. NAME (Last, First, Middle Initial) DRAKE, THOMAS A.	2. SSAN	3. GRADE SrA
4. ORGANIZATION, COMMAND, LOCATION AND PAS CODE 6988th Electronic Security Squadron (BSC) RAF Mildenhall, England MLOUFX1H	5. PERIOD OF REPORT AND SUPERVISION	
	FROM 18 Dec 79	NO. OF DAYS 120
	THROUGH 01 Oct 81	
	6. REASON FOR REPORT	7. PAFSC A20831A
		9. CAFSC A20831A
II. JOB DESCRIPTION: Unit Airborne Voice Processing Specialist. Operates voice communications equipment, conducts frequency search missions, maintains operator logs, transcribes recorded voice communications, performs preventive maintenance and maintains required personal knowledge and proficiency. Participates frequently and regularly as primary crewmember on mission aircraft.		
III. EVALUATION OF PERFORMANCE		
1. PERFORMANCE OF DUTY: Consider the quantity, quality, and timeliness of duties performed as described in Section II.	RATER	<input type="checkbox"/>
	1ST INDORSER	<input type="checkbox"/>
2. HUMAN RELATIONS: Consider how well ratee supports and promotes equal opportunity, shows concern and is sensitive to needs of others.	RATER	<input type="checkbox"/>
	1ST INDORSER	<input type="checkbox"/>
3. LEARNING ABILITY: Consider how well ratee grasps instructions, communicates (oral and written), and understands principles and concepts related to the job.	RATER	<input type="checkbox"/>
	1ST INDORSER	<input type="checkbox"/>
4. SELF-IMPROVEMENT EFFORTS: Consider how well ratee progresses in on-the-job training and in other efforts to improve technical knowledge and educational level.	RATER	<input type="checkbox"/>
	1ST INDORSER	<input type="checkbox"/>
5. ADAPTABILITY TO MILITARY LIFE: Consider how well ratee adapts and conforms to the requirements of military duties not directly related to the job.	RATER	<input type="checkbox"/>
	1ST INDORSER	<input type="checkbox"/>
6. BEARING AND BEHAVIOR: Consider the degree to which ratee's bearing and behavior on and off duty improve the image of Air Force airmen.	RATER	<input type="checkbox"/>
	1ST INDORSER	<input type="checkbox"/>
IV. OVERALL EVALUATION		
How does the ratee compare with others of the same grade and Air Force specialty? Potential for promotion and increased responsibility are essential considerations in this rating.	RATER	<input type="checkbox"/>
	1ST INDORSER	<input type="checkbox"/>
	2D INDORSER	<input type="checkbox"/>
	3D INDORSER	<input type="checkbox"/>

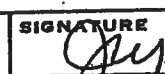
V. RATER'S COMMENTS FACTS AND SPECIFIC ACHIEVEMENTS: Since being assigned to this unit, SrA Drake has accomplished all tasks assigned to him in an outstanding and professional manner. His exceptional military bearing and awareness of the world about him were both acknowledged by his Below-The-Zone promotion to Senior Airman. He requires a minimum amount of supervision despite being new to both his job and this unit. He maintains an excellent working relationship with the other members of his section... SrA Drake's outstanding transcription abilities aided in a timely upgrade to Category II transcriber. **STRENGTHS:** SrA Drake's positive attitude, mature judgement, inquisitive nature, and willingness to always give 100 percent are his greatest assets. **EDUCATIONAL AND TRAINING ACCOMPLISHMENTS:** SrA Drake graduated with honors from the Cryptological School at Goodfellow AFB. **OTHER COMMENTS:** SrA Drake supports all Squadron functions.

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION DAVID W. PINSON, SSgt, USAF 6988th Elec Scty SQ(ESC) RAF Mildenhall, England	DUTY TITLE Abn Voice Processing Specialist	DATE 02 Oct 81
	SSAN _____	SIGNATURE 

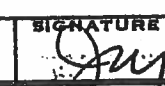
VI. 1ST INDORSER'S COMMENTS CONCUR NONCONCUR
 SrA Drake is an outstanding performer. He would stand out in any organization because of his intelligence, drive, and overall presentation. He has excellent potential and I recommend promotion at first opportunity.

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION JOSEPH S. YBARRONDO III, 1Lt, USAF 6988th Elec Scty Sq (ESC) RAF Mildenhall, England	DUTY TITLE Chief, Operations Production	DATE 02 Oct 81
	SSAN _____	SIGNATURE 

VII. 2D INDORSER'S COMMENTS CONCUR NONCONCUR
 THIS SECTION NOT USED.

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION	DUTY TITLE	DATE
	SSAN _____	SIGNATURE 

VIII. 3D INDORSER'S COMMENTS CONCUR NONCONCUR
 THIS SECTION NOT USED.

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION	DUTY TITLE	DATE
	SSAN _____	SIGNATURE 

10 OCT 1981



BLMPS

I. RATEE IDENTIFICATION DATA					
1. NAME (Last, First, Middle Initial) DRAKE, THOMAS A.			2. SSAN (Include suffix)		3. CURRENT GRADE SrA
4. DAFSC A20831A		5. DUTY TITLE OR TITLE OF SPECIAL OR ADDITIONAL DUTY Unit Airborne Voice Processing Specialist			
II. TYPE OF REPORT (Check appropriate block in Part A.) (Complete Part B as required.)					
A	<input type="checkbox"/> SUPPLEMENTAL SHEET (Complete Part B, Items 1 and 2 only.)			<input checked="" type="checkbox"/> LETTER OF EVALUATION (Complete Part B, Items 1 thru 4.)	
	1. FROM 2 Oct 1982	2. THRU 22 Jan 1982	3. REPORT IS	<input checked="" type="checkbox"/> MANDATORY	<input type="checkbox"/> OPTIONAL
B	4. REASON FOR REPORT	<input checked="" type="checkbox"/> CRO 60 OR MORE DAYS SUPERVISION	<input type="checkbox"/> CRO LESS THAN 60 DAYS SUPERVISION	<input type="checkbox"/> GEOGRAPHICAL SEPARATION/ TDY	SPECIAL OR ADDITIONAL DUTY PIPELINE STUDENT OTHER - EXPLAIN IN SECTION III
III. COMMENTS FACTS AND SPECIFIC ACHIEVEMENTS: A true professional and very capable technician, SrA Drake continually performs all tasks assigned to him in an outstanding manner. Despite a distinct lack of qualified training he has attained a high level of proficiency on a very complicated system. As a ground processor, SrA Drake's professional attitude coupled with his intense desire to improve himself have aided him immensely in reaching the Category III level in a timely manner. STRENGTHS: SrA Drake's greatest strengths are his marvelous attitude and his dedication to his job. He requires little or no supervision to turn out a quality product and is constantly trying to learn as much as possible about all aspects of the mission. EDUCATIONAL AND TRAINING ACCOMPLISHMENTS: SrA Drake recently completed a Calculus course through the University of Maryland with an A+ average, thus completing another large step towards the Airman Education and Commissioning Program. OTHER COMMENTS: SrA Drake is currently in an advanced standing with the Community College of the Air Force towards fulfilling an Associates degree in Interpreting and Translating. He is definitely proving himself to be an extremely valuable asset to both the 6988th and the United States Air Force.					
IV. EVALUATOR IDENTIFICATION DATA					
1. NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND, LOCATION DAVID W. PINSON, SSgt, USAF 6988th Elec Scty Sq (ESC) RAF Mildenhall, England			2. DUTY TITLE Abn Voice Processing Spec		3. DATE 23 Jan 82
			4. SSAN	5. SIGNATURE <i>David W. Pinson</i>	

BLMPS

I. RATEE IDENTIFICATION DATA <i>(Read AFR 39-62, Vol I, carefully before completing any item.)</i>																				
1. NAME (Last, First, Middle Initial) DRAKE, THOMAS A.	2. SSAN	3. GRADE StrA																		
4. ORGANIZATION, COMMAND, LOCATION AND PAS CODE 6988th Electronic Security Squadron (ESC) RAF Mildenhall, England MLOUFX1H	5. PERIOD OF REPORT AND SUPERVISION			6. REASON FOR REPORT																
	FROM 23 Jan 82		NO. OF DAYS 184	<input checked="" type="checkbox"/> CHANGE OF RATER																
	THROUGH 15 Jul 82			ANNUAL DIRECTED BY																
7. PAFSC A20831A		8. DAFSC A20831A			9. CAFSC A20831A															
II. JOB DESCRIPTION: Unit Airborne Voice Processing Specialist. Operates voice communications equipment, conducts frequency search missions, maintains operator logs, transcribes recorded voice communications, performs preventive maintenance and maintains required personal knowledge and proficiency. Performs basic analysis on live and recorded targets. Prepares technical reports. Maintains technical reference files and working aids. Participates frequently and regularly as primary crewmember on mission aircraft.																				
III. EVALUATION OF PERFORMANCE																				
1. PERFORMANCE OF DUTY: Consider the quantity, quality, and timeliness of duties performed as described in Section II.	RATER	<input type="checkbox"/>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%;">0</td><td style="width:10%;">1</td><td style="width:10%;">2</td><td style="width:10%;">3</td><td style="width:10%;">4</td><td style="width:10%;">5</td><td style="width:10%;">6</td><td style="width:10%;">7</td><td style="width:10%;">8</td><td style="width:10%;">9</td> </tr> </table>							0	1	2	3	4	5	6	7	8	9	<input checked="" type="checkbox"/>
	0	1	2	3	4	5	6	7	8	9										
1ST INDORSER	N/O								<input checked="" type="checkbox"/>											
2. HUMAN RELATIONS: Consider how well ratee supports and promotes equal opportunity, shows concern and is sensitive to needs of others.	RATER	<input type="checkbox"/>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%;">0</td><td style="width:10%;">1</td><td style="width:10%;">2</td><td style="width:10%;">3</td><td style="width:10%;">4</td><td style="width:10%;">5</td><td style="width:10%;">6</td><td style="width:10%;">7</td><td style="width:10%;">8</td><td style="width:10%;">9</td> </tr> </table>							0	1	2	3	4	5	6	7	8	9	<input checked="" type="checkbox"/>
	0	1	2	3	4	5	6	7	8	9										
1ST INDORSER	<input type="checkbox"/>								<input checked="" type="checkbox"/>											
3. LEARNING ABILITY: Consider how well ratee grasps instructions, communicates (oral and written), and understands principles and concepts related to the job.	RATER	<input type="checkbox"/>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%;">0</td><td style="width:10%;">1</td><td style="width:10%;">2</td><td style="width:10%;">3</td><td style="width:10%;">4</td><td style="width:10%;">5</td><td style="width:10%;">6</td><td style="width:10%;">7</td><td style="width:10%;">8</td><td style="width:10%;">9</td> </tr> </table>							0	1	2	3	4	5	6	7	8	9	<input checked="" type="checkbox"/>
	0	1	2	3	4	5	6	7	8	9										
1ST INDORSER	N/O								<input checked="" type="checkbox"/>											
4. SELF-IMPROVEMENT EFFORTS: Consider how well ratee progresses in on-the-job training and in other efforts to improve technical knowledge and educational level.	RATER	<input type="checkbox"/>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%;">0</td><td style="width:10%;">1</td><td style="width:10%;">2</td><td style="width:10%;">3</td><td style="width:10%;">4</td><td style="width:10%;">5</td><td style="width:10%;">6</td><td style="width:10%;">7</td><td style="width:10%;">8</td><td style="width:10%;">9</td> </tr> </table>							0	1	2	3	4	5	6	7	8	9	<input checked="" type="checkbox"/>
	0	1	2	3	4	5	6	7	8	9										
1ST INDORSER	N/O								<input checked="" type="checkbox"/>											
5. ADAPTABILITY TO MILITARY LIFE: Consider how well ratee adapts and conforms to the requirements of military duties not directly related to the job.	RATER	<input type="checkbox"/>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%;">0</td><td style="width:10%;">1</td><td style="width:10%;">2</td><td style="width:10%;">3</td><td style="width:10%;">4</td><td style="width:10%;">5</td><td style="width:10%;">6</td><td style="width:10%;">7</td><td style="width:10%;">8</td><td style="width:10%;">9</td> </tr> </table>							0	1	2	3	4	5	6	7	8	9	<input checked="" type="checkbox"/>
	0	1	2	3	4	5	6	7	8	9										
1ST INDORSER	N/O								<input checked="" type="checkbox"/>											
6. BEARING AND BEHAVIOR: Consider the degree to which ratee's bearing and behavior on and off duty improve the image of Air Force airmen.	RATER	<input type="checkbox"/>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%;">0</td><td style="width:10%;">1</td><td style="width:10%;">2</td><td style="width:10%;">3</td><td style="width:10%;">4</td><td style="width:10%;">5</td><td style="width:10%;">6</td><td style="width:10%;">7</td><td style="width:10%;">8</td><td style="width:10%;">9</td> </tr> </table>							0	1	2	3	4	5	6	7	8	9	<input checked="" type="checkbox"/>
	0	1	2	3	4	5	6	7	8	9										
	1ST INDORSER	N/O								<input checked="" type="checkbox"/>										
		BR								<input checked="" type="checkbox"/>										
	BH								<input checked="" type="checkbox"/>											
IV. OVERALL EVALUATION																				
How does the ratee compare with others of the same grade and Air Force specialty? Potential for promotion and increased responsibility are essential considerations in this rating.	RATER	<input type="checkbox"/>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:10%;">0</td><td style="width:10%;">1</td><td style="width:10%;">2</td><td style="width:10%;">3</td><td style="width:10%;">4</td><td style="width:10%;">5</td><td style="width:10%;">6</td><td style="width:10%;">7</td><td style="width:10%;">8</td><td style="width:10%;">9</td> </tr> </table>							0	1	2	3	4	5	6	7	8	9	<input checked="" type="checkbox"/>
	0	1	2	3	4	5	6	7	8	9										
	1ST INDORSER	<input type="checkbox"/>								<input checked="" type="checkbox"/>										
	2D INDORSER	<input type="checkbox"/>								<input checked="" type="checkbox"/>										
3D INDORSER	<input type="checkbox"/>								<input checked="" type="checkbox"/>											

V. RATER'S COMMENTS FACTS AND SPECIFIC ACHIEVEMENTS: SrA Drake is an outstanding airman. Because of his demonstrated skills, he was given an early upgrade to Category II air-borne operator. On many occasions, SrA Drake was called upon to perform many of the duties normally accomplished by senior analytic and operations personnel. During one 8-week period, SrA Drake performed all the duties of the senior entity analyst. He was commended by an Airborne Mission Supervisor (AMS) for his performance as a primary operator when tasked to fly in place of a fully qualified Category III operator. SrA Drake made several suggestions to the unit A208X1A training effort which helped to streamline this program and to reduce training time. He continued to increase his technical knowledge by many hours of hard studying. SrA Drake's superior performance was recognized by selection as both 6988ESS and RAF Mildenhall Base Airman of the Quarter for the second quarter of 1982. STRENGTHS: SrA Drake is a very mature and capable young airman whose dedication to duty is exemplary. EDUCATIONAL AND TRAINING ACCOMPLISHMENTS: SrA Drake successfully completed economics course, ECON 201, from the University of Maryland. OTHER COMMENTS: SrA Drake continually demonstrated outstanding professionalism and a superb military image both on and off duty. He truly proved to be a valuable asset to this unit and to the United States Air Force.

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION DAVID A. ROBLES, TSgt, USAF 6988th Elec Scty Sq (ESC) RAF Mildenhall, England	DUTY TITLE Collection Manager	DATE 16 July 1982
	SSAN	SIGNATURE <i>David A. Robles</i>

VI. 1ST INDORSER'S COMMENTS CONCUR NONCONCUR
SrA Drake would stand out in any organization because of his intelligence, drive and overall presentation. He performs outstandingly in a variety of duties and is progressing to an exceptionally high level of expertise. He has unlimited potential and should be promoted ahead of his peers.

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION JOSEPH S. YBARRONDO III, 1Lt, USAF 6988th Elec Scty Sq (ESC) RAF Mildenhall, England	DUTY TITLE Special Assistant to DO	DATE 16 July 1982
	SSAN	SIGNATURE <i>Joseph S. Ybarondo III</i>

VII. 2D INDORSER'S COMMENTS CONCUR NONCONCUR
SRA Drake is a hard working young man. He was both ours and the base Airman of the Quarter, Apr-Jun 1982. A super achievement. Promote.

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION ROBERT P. WALSH, Lt Col, USAF 6988th Elec Scty Sq (ESC) RAF Mildenhall	DUTY TITLE Commander	DATE 20 Jul 82
	SSAN	SIGNATURE <i>Robert P. Walsh</i>

VIII. 3D INDORSER'S COMMENTS CONCUR NONCONCUR

THIS SECTION NOT USED

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION	DUTY TITLE	DATE
	SSAN	SIGNATURE <i>RPW</i>



BLINDS

I. RATEE IDENTIFICATION DATA <i>(Read AFR 39-62, Vol I, carefully before completing any item.)</i>										
1. NAME (Last, First, Middle Initial) DRAKE, THOMAS A.					2. SSAN			3. GRADE Sgt		
4. ORGANIZATION, COMMAND, LOCATION AND PAS CODE 6988th Electronic Security Squadron (ESC) RAF Mildenhall, England MLOUFX1H				5. PERIOD OF REPORT AND SUPERVISION			6. REASON FOR REPORT			
				FROM 16 Jul 82		NO. OF DAYS 210	CHANGE OF RATER			
				THROUGH 28 Feb 83			ANNUAL DIRECTED BY			
7. PAFSC A20831A			8. DAFSC A20831A			9. CAFSC A20831A				
II. JOB DESCRIPTION: Unit Airborne Voice Processing Specialist. Operates voice communications equipment, conducts frequency search missions, operates computer terminals, transcribes recorded voice communications and maintains required knowledge levels. Participates regularly as a primary crewmember.										
III. EVALUATION OF PERFORMANCE										
1. PERFORMANCE OF DUTY: Consider the quantity, quality, and timeliness of duties performed as described in Section II.			RATER							X
			1ST INDORSER		0 1 2 3 4 5 6 7 8 9					
2. HUMAN RELATIONS: Consider how well ratee supports and promotes equal opportunity, shows concern and is sensitive to needs of others.			RATER							X
			1ST INDORSER		0 1 2 3 4 5 6 7 8 9					
3. TRAINING: Consider how well responsibilities are discharged as an OJT supervisor or trainer and in other efforts to improve technical knowledge and educational level.			RATER							X
			1ST INDORSER		0 1 2 3 4 5 6 7 8 9					
4. SUPERVISION: Consider how well ratee supervises, leads, uses available resources, communicates (oral and written), and maintains good order and discipline.			RATER							X
			1ST INDORSER		0 1 2 3 4 5 6 7 8 9					
5. ACCEPTANCE OF NCO RESPONSIBILITY: Consider ratee's acceptance of responsibility for personal actions and those of subordinates.			RATER							X
			1ST INDORSER		0 1 2 3 4 5 6 7 8 9					
6. BEARING AND BEHAVIOR: Consider the degree to which ratee's bearing and behavior on and off duty improve the image of Air Force noncommissioned officers.			RATER							X
			1ST INDORSER		0 1 2 3 4 5 6 7 8 9					
			BR							X
			BH							
IV. OVERALL EVALUATION How does the ratee compare with others of the same grade and Air Force specialty? Potential for promotion and increased responsibility are essential considerations in this rating.			RATER		0 1 2 3 4 5 6 7 8 9					X
			1ST INDORSER							
			2D INDORSER							X
			3D INDORSER							

V. RATER'S COMMENTS FACTS AND SPECIFIC ACHIEVEMENTS: Sgt Drake consistently accomplished all duties and responsibilities in an outstanding manner. Initially, he was the senior Flight Analyst, responsible for the maintenance of the technical data base. He also became a fully qualified operator in minimum time through personal initiative and attention to detail. This same attention to detail made him a natural to be designated as an Airborne Instructor Operator. These same outstanding qualities caused the Operations Officer to select him as an evaluator for his specialty. This position is normally held by a person of much higher rank and greater experience. Additionally, since his appointment to NCO status, he has excelled as a supervisor. **STRENGTHS:** Sgt Drake's personal initiative and drive combined with his attention to detail have made him a superior asset to this unit. His personal standards of conduct are exemplary and his appearance impeccable. **EDUCATIONAL AND TRAINING ACCOMPLISHMENTS:** Sgt Drake has been selected to attend Phase II of Professional Military Education. He has also attended the University of Maryland, completing; Problems in World Politics, Analysis I, and Scarcity in Modern Society and maintained a very high standard in this area as well. **OTHER COMMENTS:** Sgt Drake actively participates in squadron level sports. Sgt Drake's ability to get along with peers and superiors alike, combined with his drive and natural talents, serve to make him the outstanding type of young NCO the Air Force needs now and in the future.

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION BRYAN K. BERG, SSgt, USAF 6988th Elec Scty Sq (ESC) RAF Mildenhall, England	DUTY TITLE Airborne Advanced Voice Processor	DATE 12 Apr 83
	SSAN	SIGNATURE <i>Bryan K Berg</i>

VI. 1ST INDORSER'S COMMENTS CONCUR NONCONCUR
Sgt Drake has accomplished much with a minimum of supervision. As a young airman, in a career field chronically short of experience, he has excelled. Because of this, I selected him for assignment to the Standardization/Evaluation Section. I have no question that he is destined for a bright future, either as an officer or senior NCO. Challenge and Promote!

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION DENNIS P. BORLAND, Lt Col, USAF 6988th Elec Scty Sq (ESC) RAF Mildenhall, England	DUTY TITLE Chief of Operations	DATE 12 Apr 83
	SSAN	SIGNATURE <i>Dennis P Borland</i>

VII. 2D INDORSER'S COMMENTS CONCUR NONCONCUR
Sgt Drake has shown superior maturity and judgement. Although relatively junior in the Air Force, he has demonstrated a remarkable talent for the mission. Develop his career potential and above all promote!

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION PATRICK K. BRANCH, Lt Colonel, USAF 6988th Elec Scty Sq (ESC) RAF Mildenhall, England	DUTY TITLE Commander	DATE 15 Apr 83
	SSAN	SIGNATURE <i>Patrick K Branch</i>

VIII. 3D INDORSER'S COMMENTS CONCUR NONCONCUR
Sgt Drake's professional abilities and attitude are noteworthy. His selection to fill a Standardization and Evaluation position within the unit attest to his superior knowledge. A very impressive young NCO. Promote.

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION RUSSELL G. STEPHENSON, Colonel, USAF HQ Electronic Security Europe (ESC) Ramstein Air Base, Germany	DUTY TITLE Vice Commander	DATE 28 Apr 83
	SSAN	SIGNATURE <i>Russell G Stephenson</i>

ERW2

APDS PROCESSED BY *MD*

I. RATEE IDENTIFICATION DATA <small>(Read AFR 39-62, Vol I, carefully before completing any item.)</small>			
1. NAME (Last, First, Middle Initial) DRAKE, THOMAS A.		2. SSAN	3. GRADE SSgt
4. ORGANIZATION, COMMAND, LOCATION AND PAS CODE 6988th Electronic Security Squadron (ESC) RAF Mildenhall, England MLOUFX1H		5. PERIOD OF REPORT AND SUPERVISION FROM 01 Mar 83 THROUGH 28 Feb 84 NO. OF DAYS 365	6. REASON FOR REPORT CHANGE OF RATER <input checked="" type="checkbox"/> ANNUAL DIRECTED BY
7. PAFSC A20831A		8. DAFSC A20831A	9. CAFSC A20831A
II. JOB DESCRIPTION: Unit Airborne Voice Processing Specialist. Evaluates individual and total aircrew performance of individuals assigned to his entity. Evaluates transcripts and performs quality control checks of transcripts. Provides results of evaluations and unit training to the Chief, Operations Standardization. Updates tests and evaluation records. Participates frequently and regularly as a primary crewmember.			
III. EVALUATION OF PERFORMANCE			
1. PERFORMANCE OF DUTY: Consider the quantity, quality, and timeliness of duties performed as described in Section II.	RATER	<input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>
	1ST INDORSER	<input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>
2. HUMAN RELATIONS: Consider how well ratee supports and promotes equal opportunity, shows concern and is sensitive to needs of others.	RATER	<input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>
	1ST INDORSER	<input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>
3. TRAINING: Consider how well responsibilities are discharged as an OJT supervisor or trainer and in other efforts to improve technical knowledge and educational level.	RATER	<input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>
	1ST INDORSER	<input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>
4. SUPERVISION: Consider how well ratee supervises, leads, uses available resources, communicates (oral and written), and maintains good order and discipline.	RATER	<input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>
	1ST INDORSER	<input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>
5. ACCEPTANCE OF NCO RESPONSIBILITY: Consider ratee's acceptance of responsibility for personal actions and those of subordinates.	RATER	<input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>
	1ST INDORSER	<input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>
6. BEARING AND BEHAVIOR: Consider the degree to which ratee's bearing and behavior on and off duty improve the image of Air Force noncommissioned officers.	RATER	<input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>
		BR	<input type="checkbox"/>
		BH	<input type="checkbox"/>
	1ST INDORSER	<input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>
IV. OVERALL EVALUATION How does the ratee compare with others of the same grade and Air Force specialty? Potential for promotion and increased responsibility are essential considerations in this rating.	RATER	<input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>
	1ST INDORSER	<input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>
	2D INDORSER	<input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>
	3D INDORSER	<input type="checkbox"/>	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/>

V. RATER'S COMMENTS FACTS AND SPECIFIC ACHIEVEMENTS: SSgt Drake was selected over more experienced people to fill a very demanding position—that of evaluator. His performance of all duties while assigned to Operations Standardization/Evaluation has been outstanding. Working in conjunction with Operations Training he helped develop the Phase Progression Training Program. This program is being considered for world-wide implementation. He then worked many extra hours revising all Ops Stan/Eval tests for his specialty. SSgt Drake maintains the high standards expected of an evaluator by conducting thorough but objective evaluations. He is constantly being sought after by operators in his specialty to assist them while transcribing difficult activity. As Documentation Files Clerk for Ops Stan/Eval he has been instrumental in streamlining many files which has led to a more efficient and effective system. **STRENGTHS:** SSgt Drake's exceptional professional ability, prominent leadership, high degree of motivation and dedicated efforts are all key factors that have led to a more efficient Ops Stan/Eval. **EDUCATIONAL AND TRAINING ACCOMPLISHMENTS:** SSgt Drake attends many off-duty educational classes and has attained an advanced rating with the Community College of the Air Force and has successfully completed his CDCs. **OTHER COMMENTS:** SSgt Drake received the Air Force Achievement Medal for his superb performance in Ops Stan/Eval. Promote.

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION WILLIAM J. FOY III, MSgt, USAF 6988th Electronic Security Squadron (ESC) RAF Mildenhall, England	DUTY TITLE Chief, Standardization Eval	DATE 29 Feb 84
	SSAN	SIGNATURE <i>William J Foy III</i>

VI. 1ST INDORSER'S COMMENTS CONCUR NONCONCUR
 SSgt Drake's selection as a member of Stan/Eval is a true measure of his capabilities and his value to this unit. His contributions to the Phase Progression Training Program have been immeasurable. He is one of our best with outstanding promotion potential.

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION DENNIS P. BORLAND, Lt Col, USAF 6988th Electronic Security Squadron (ESC) RAF Mildenhall, England	DUTY TITLE Chief of Operations	DATE 29 Feb 84
	SSAN	SIGNATURE <i>Dennis P Borland</i>

VII. 2D INDORSER'S COMMENTS CONCUR NONCONCUR
 SSgt Drake has demonstrated the potential to become one of the most outstanding NCOs at this unit. His initiatives in the Training Program mark him as a dedicated and conscientious NCO who will excel in any job to which he is assigned. Promote.

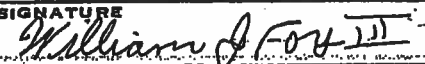
NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION PATRICK K. BRANCH, Lt Col, USAF 6988th Electronic Security Squadron (ESC) RAF Mildenhall, England	DUTY TITLE Commander	DATE 29 Feb 84
	SSAN	SIGNATURE <i>Patrick K Branch</i>

VIII. 3D INDORSER'S COMMENTS CONCUR NONCONCUR
 THIS SECTION NOT USED.


NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION	DUTY TITLE	DATE
	SSAN	SIGNATURE <i>PMB</i>

II. RATEE IDENTIFICATION DATA (Read AFR 39-62 carefully before completing any item)			
1. NAME (Last, First, Middle Initial) DRAKE, THOMAS A.		3. GRADE SSgt	4. DAFSC A20831A
5. ORGANIZATION, COMMAND, AND LOCATION 6988th Electronic Security Squadron (ESC) RAF Mildenhall, England			6. PAS CODE MLOUFX1H
7. PERIOD OF REPORT FROM: 29 February 1984 THRU: 28 February 1985		8. NO. OF DAYS OF SUPERVISION 366	9. REASON FOR REPORT Annual
II. JOB DESCRIPTION 1. DUTY TITLE: Airborne Voice Processing Specialist 2. KEY DUTIES, TASKS, AND RESPONSIBILITIES: Operates voice communications equipment, conducts frequency search missions, operates computer terminals, transcribes recorded voice communications, and trains voice processing personnel. Participates regularly as a primary crewmember. Additional duties: Airborne/Ground Flight Examiner: Evaluates the aircrew performance of individuals assigned to his entity. Updates tests, evaluates transcripts and performs quality control of transcripts. Documentation Files Clerk: Establishes and maintains Evaluation Records on all Operations personnel, ensures all recurring training is entered into Evaluation Records, ensures all messages and correspondence are properly filed. Performs other administrative duties as required by Chief, Operations Standardization. He is a member of the Exercise Evaluation Team and is the Section Small Computer (Wang) Point of Contact.			
III. EVALUATION OF PERFORMANCE			
1. PERFORMANCE OF DUTY: Consider the quantity, quality, and timeliness of duties performed as described in Section II.	RATER	<input type="checkbox"/>	<input checked="" type="checkbox"/> 9
	1ST INDORSER	<input type="checkbox"/>	<input checked="" type="checkbox"/> 9
2. HUMAN RELATIONS: Consider how well ratee supports and promotes equal opportunity, shows concern and is sensitive to needs of others.	RATER	<input type="checkbox"/>	<input checked="" type="checkbox"/> 9
	1ST INDORSER	<input type="checkbox"/>	<input checked="" type="checkbox"/> 9
3. TRAINING: Consider how well responsibilities are discharged as an OJT supervisor or trainer and in other efforts to improve technical knowledge and educational level.	RATER	<input type="checkbox"/>	<input checked="" type="checkbox"/> 9
	1ST INDORSER	<input type="checkbox"/>	<input checked="" type="checkbox"/> 9
4. SUPERVISION: Consider how well ratee supervises, leads, uses available resources, communicates (oral and written), and maintains good order and discipline.	RATER	<input type="checkbox"/>	<input checked="" type="checkbox"/> 9
	1ST INDORSER	<input type="checkbox"/>	<input checked="" type="checkbox"/> 9
5. ACCEPTANCE OF NCO RESPONSIBILITY: Consider ratee's acceptance of responsibility for personal actions and those of subordinates.	RATER	<input type="checkbox"/>	<input checked="" type="checkbox"/> 9
	1ST INDORSER	<input type="checkbox"/>	<input checked="" type="checkbox"/> 9
6. BEARING AND BEHAVIOR: Consider the degree to which ratee's bearing and behavior on and off duty improve the image of Air Force noncommissioned officers.	RATER	<input type="checkbox"/>	<input checked="" type="checkbox"/> 9
		BR	<input type="checkbox"/>
		BH	<input type="checkbox"/>
	1ST INDORSER	<input type="checkbox"/>	<input checked="" type="checkbox"/> 9
		BR	<input type="checkbox"/>
		BH	<input type="checkbox"/>
IV. OVERALL EVALUATION			
How does the ratee compare with others of the same grade and Air Force specialty? Potential for promotion and increased responsibility are essential considerations in this rating.	RATER	<input type="checkbox"/>	<input checked="" type="checkbox"/> 9
	1ST INDORSER	<input type="checkbox"/>	<input checked="" type="checkbox"/> 9
UNIT COMMANDER REVIEW (Initials)	2D INDORSER	<input type="checkbox"/>	<input checked="" type="checkbox"/> 9
	3D INDORSER	<input type="checkbox"/>	<input type="checkbox"/>

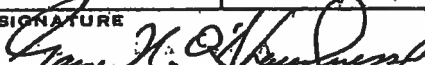
V. RATER'S COMMENTS FACTS AND SPECIFIC ACHIEVEMENTS: SSgt Drake performs all Standardization/Evaluation (DOV) duties in an outstanding manner as evidenced by the OUTSTANDING rating given DOV by the Command Standardization/Evaluation Team (CSET) and by the EXCELLENT rating given by the Command Management Effectiveness Inspection (MEI) Team. As the section Documentation Files clerk, he ensures that all DOV paperwork is accomplished on time and properly documented. The CSET and MEI team were hard pressed to find any errors in the files, evaluation records and tests that he so rigorously maintains. As an evaluator, he conducted 100% of the evaluations for his specialty. He constantly reviews and updates all tests and transcripts for his specialty to ensure currency and pertinence. He assists Operations Production by transcribing or giving invaluable training to all operators in his specialty. He conducted an in-depth study of operators qualified to replace him. His well-documented recommendations on personnel moves will benefit the entire unit, and are being carefully studied by the Operations Officer for future implementation. **STRENGTHS:** SSgt Drake's initiative, perseverance, and total dedication to do an outstanding job highlight his performance. **EDUCATIONAL AND TRAINING ACCOMPLISHMENTS:** SSgt Drake completed NCO Leadership School and is within three hours of a CCAF degree. **OTHER COMMENTS:** SSgt Drake finished 11th overall in the Command Comfy Olympics Technical Skills competition. He is the Atari Group Leader for the base computer club. His achievements should not go unrewarded. **PROMOTE NOW.**

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION WILLIAM J. FOY III, MSgt, USAF 6988th Electronic Security Squadron (ESC) RAF Mildenhall, England	DUTY TITLE Chief, Standardization Evaluation	DATE 01 Mar 85
		SIGNATURE 


VI. 1ST INDORSER'S COMMENTS CONCUR NONCONCUR
 My best Staff Sergeant. SSgt Drake's outstanding attention to detail insures the job gets done right, the first time. His Stan/Eval documentation/records were rated "Outstanding" by CSET - the first ever in the Command. He is directly responsible for this unit's success. Already performs like a Senior NCO. Promote now.

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION DENNIS P. BORLAND, Lt Col, USAF 6988th Electronic Security Squadron (ESC) RAF Mildenhall, England	DUTY TITLE Commander	DATE 01 Mar 85
		SIGNATURE 

VII. 2D INDORSER'S COMMENTS CONCUR NONCONCUR
 Outstanding NCO. Superior record as an operator and evaluator. CSET and MEI reports say his files and records are the best they have seen anywhere. Unlimited potential. Challenge! Promote!

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION GARY W. O'SHAUGHNESSY, Colonel, USAF HQ Electronic Security Europe (ESC) Ramstein Air Base, Germany	DUTY TITLE Commander	DATE 7 May 85
		SIGNATURE 

VIII. 3D INDORSER'S COMMENTS CONCUR NONCONCUR
 THIS SECTION NOT USED.

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION	DUTY TITLE	DATE
		SIGNATURE 

I. RATEE IDENTIFICATION DATA (Read AFR 39-62 carefully before completing any item)			
1. NAME (Last, First, Middle Initial) DRAKE, THOMAS A.	2. SSAN	3. GRADE SSgt	4. DAFSC A20831A
5. ORGANIZATION, COMMAND, AND LOCATION 41st Electronic Combat Squadron (TAC), Davis-Monthan AFB, Arizona			6. PAS CODE DFOTF2TC
7. PERIOD OF REPORT FROM: 1 Mar 85 THRU: 28 Feb 86		8. NO. OF DAYS OF SUPERVISION 199	9. REASON FOR REPORT Annual
II. JOB DESCRIPTION 1. DUTY TITLE: Airborne Voice Processing Specialist 2. KEY DUTIES, TASKS, AND RESPONSIBILITIES: Operates sophisticated computer-assisted electronic warfare equipment and analyzes the electronic threat environment. Assists the mission crew commanders in the assignment of jamming priorities. Maintains currency in knowledge of target nations order of battle. Performs flight duties as assigned.			
III. EVALUATION OF PERFORMANCE			
1. PERFORMANCE OF DUTY: Consider the quantity, quality, and timeliness of duties performed as described in Section II.	RATER	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	1ST INDORSER	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. HUMAN RELATIONS: Consider how well ratee supports and promotes equal opportunity, shows concern and is sensitive to needs of others.	RATER	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	1ST INDORSER	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. TRAINING: Consider how well responsibilities are discharged as an OJT supervisor or trainer and in other efforts to improve technical knowledge and educational level.	RATER	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	1ST INDORSER	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4. SUPERVISION: Consider how well ratee supervises, leads, uses available resources, communicates (oral and written), and maintains good order and discipline.	RATER	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	1ST INDORSER	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. ACCEPTANCE OF NCO RESPONSIBILITY: Consider ratee's acceptance of responsibility for personal actions and those of subordinates.	RATER	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	1ST INDORSER	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. BEARING AND BEHAVIOR: Consider the degree to which ratee's bearing and behavior on and off duty improve the image of Air Force noncommissioned officers.	RATER	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		<input type="checkbox"/>	<input checked="" type="checkbox"/>
	1ST INDORSER	<input type="checkbox"/>	<input checked="" type="checkbox"/>
		<input type="checkbox"/>	<input checked="" type="checkbox"/>
IV. OVERALL EVALUATION			
How does the ratee compare with others of the same grade and Air Force specialty? Potential for promotion and increased responsibility are essential considerations in this rating.	RATER	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	1ST INDORSER	<input type="checkbox"/>	<input checked="" type="checkbox"/>
UNIT COMMANDER REVIEW (Initials)	2D INDORSER	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	3D INDORSER	<input type="checkbox"/>	<input checked="" type="checkbox"/>

V. RATER'S COMMENTS FACTS AND SPECIFIC ACHIEVEMENTS: SSgt Drake is an outstanding NCO. His dedication allowed him to complete the Language Proficiency Training Program ahead of schedule and be recommended for early upgrade by his instructors. SSgt Drake received and updated the tests, transcripts, and technical references obtaining a more comprehensive training program for the 208XX career field. At his last assignment, 6988th ESC RAF Mildenhall, SSgt Drake served as Ground Evaluator and Quality Controller, Instructor, Flight Evaluator, and Standardization/Evaluation Examiner. Based on his background, SSgt Drake would be an excellent candidate for the lead 208XX program. **STRENGTHS:** SSgt Drake presents outstanding military bearing and displays leadership ability. His maturity, technical proficiency, and desire to be the best make him an ideal NCO. **EDUCATIONAL AND TRAINING ACCOMPLISHMENTS:** SSgt Drake earned an associate's degree in Applied Science for interpreting and translating from the Community College of the Air Force. He holds a contract for a four year degree in Government with the University of Maryland. To fulfill degree requirements, he is currently taking senior level Political Science and History courses at the University of Arizona. **OTHER COMMENTS:** SSgt Drake was awarded his fourth Oak Leaf Cluster to the Air Medal and received the Air Force Commendation Medal. SSgt Drake is an active member of the local Atari Personal Computer Club. Recommend promotion to technical sergeant.

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION JAMES S. BROADWAY, 1st Lt, USAF 41st Electronic Combat Squadron (TAC) Davis-Monthan AFB, Arizona	DUTY TITLE EC-130H Mission Crew Commander	DATE 28 Feb 86
	SSAN	SIGNATURE <i>James Broadway</i>

VI. 1ST INDORSER'S COMMENTS CONCUR NONCONCUR
 SSgt Drake's dedication was shown by becoming a mission-ready crew member in minimal time. His superior attitude has made him a welcome addition to G-flight. Recommend promotion.

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION MICHAEL R. GORDON, Major, USAF 41st Electronic Combat Squadron (TAC) Davis-Monthan AFB, Arizona	DUTY TITLE EC-130H Mission Crew Commander	DATE 28 Feb 86
	SSAN	SIGNATURE <i>Michael R Gordon</i>

VII. 2D INDORSER'S COMMENTS CONCUR NONCONCUR
 SSgt Drake has demonstrated that he not only has extensive knowledge and background as a linguist, but that he has a strong desire to excel. He has had a positive impact on our 208 training program and displayed the potential for a greater contribution. He is responding well to the challenge. Promote.

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION LEWIS T. HARDCASTLE III, Lt Col, USAF 41st Electronic Combat Squadron (TAC) Davis-Monthan AFB, Arizona	DUTY TITLE Director of Operations	DATE 28 Feb 86
	SSAN	SIGNATURE <i>Lt Col Hardcastle</i>

VIII. 3D INDORSER'S COMMENTS CONCUR NONCONCUR
 THIS SECTION NOT USED.

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION	DUTY TITLE	DATE
	SSAN	SIGNATURE <i>SS</i>

I. RATEE IDENTIFICATION DATA <i>(Read AFR 39-62 carefully before completing any item)</i>																									
1. NAME <i>(Last, First, Middle Initial)</i> DRAKE, THOMAS A.	2. SSAN	3. GRADE SSGT	4. DAFSC M20871A																						
5. ORGANIZATION, COMMAND, AND LOCATION 41st Electronic Combat Squadron (TAC), Davis-Monthan AFB, Arizona			6. PAS CODE DFOTF2TC																						
7. PERIOD OF REPORT FROM: 1 Mar 86 THRU: 28 Feb 87	8. NO. OF DAYS OF SUPERVISION 307	9. REASON FOR REPORT Annual																							
II. JOB DESCRIPTION 1. DUTY TITLE: Airborne Voice Processing Specialist 2. KEY DUTIES, TASKS, AND RESPONSIBILITIES: Operates sophisticated computer-assisted electronic warfare equipment and analyzes the electronic threat environment. Assists the mission crew commanders in the assignment of jamming priorities. Maintains currency in knowledge of target nations order of battle. Performs flight duties as assigned. Additional Duties: NCOIC of Ground Training, Assistant Operations Historian.																									
III. EVALUATION OF PERFORMANCE																									
1. PERFORMANCE OF DUTY: Consider the quantity, quality, and timeliness of duties performed as described in Section II.	RATER	<input type="checkbox"/> N/O	<table style="width:100%; border-collapse: collapse;"> <tr> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px; text-align: center;">X</td> </tr> <tr> <td style="text-align: center;">0</td> <td style="text-align: center;">1</td> <td style="text-align: center;">2</td> <td style="text-align: center;">3</td> <td style="text-align: center;">4</td> <td style="text-align: center;">5</td> <td style="text-align: center;">6</td> <td style="text-align: center;">7</td> <td style="text-align: center;">8</td> <td style="text-align: center;">9</td> <td></td> </tr> </table>											X	0	1	2	3	4	5	6	7	8	9	
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1ST INDORSER	<input type="checkbox"/>		<table style="width:100%; border-collapse: collapse;"> <tr> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px; text-align: center;">X</td> </tr> </table>											X											
										X															
2. HUMAN RELATIONS: Consider how well ratee supports and promotes equal opportunity, shows concern and is sensitive to needs of others.	RATER	<input type="checkbox"/> N/O	<table style="width:100%; border-collapse: collapse;"> <tr> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px; text-align: center;">X</td> </tr> <tr> <td style="text-align: center;">0</td> <td style="text-align: center;">1</td> <td style="text-align: center;">2</td> <td style="text-align: center;">3</td> <td style="text-align: center;">4</td> <td style="text-align: center;">5</td> <td style="text-align: center;">6</td> <td style="text-align: center;">7</td> <td style="text-align: center;">8</td> <td style="text-align: center;">9</td> <td></td> </tr> </table>											X	0	1	2	3	4	5	6	7	8	9	
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3. TRAINING: Consider how well responsibilities are discharged as an OJT supervisor or trainer and in other efforts to improve technical knowledge and educational level.	RATER	<input type="checkbox"/> N/O	<table style="width:100%; border-collapse: collapse;"> <tr> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px;"></td> <td style="border: 1px solid black; width: 20px; height: 20px; text-align: center;">X</td> </tr> <tr> <td style="text-align: center;">0</td> <td style="text-align: center;">1</td> <td style="text-align: center;">2</td> <td style="text-align: center;">3</td> <td style="text-align: center;">4</td> <td style="text-align: center;">5</td> <td style="text-align: center;">6</td> <td style="text-align: center;">7</td> <td style="text-align: center;">8</td> <td style="text-align: center;">9</td> <td></td> </tr> </table>											X	0	1	2	3	4	5	6	7	8	9	
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IV. OVERALL EVALUATION																									
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V. RATER'S COMMENTS FACTS AND SPECIFIC ACHIEVEMENTS: SSgt Drake is an exemplary NCO who performs professionally and with utmost competence in all aspects of his duties. He displayed outstanding technical expertise and training abilities as an EX/SMC-130H flight instructor and primary flight evaluator in his AFSC. The designated subject matter expert in his field, he compiled a draft AF Form 797 for his AFSC. He drafted a statement of requirements for the Goodfellow AFB technical training of A208X1As assigned to Compass Call. Additionally, he was NCOIC of ground training for the flight and Assistant Operations Historian. **STRENGTHS:** Extremely self-motivated, SSgt Drake's greatest strength is his intense desire to improve his mental and leadership abilities. **EDUCATIONAL AND TRAINING ACCOMPLISHMENTS:** SSgt Drake earned a Bachelor of Arts in Government and Politics from the University of Maryland. He was accepted as a regular graduate student for the Master of Arts Program in Political Science at the University of Arizona. He was awarded the Tactical Air Command Certificate of Scholastic Achievement and a Base Education Office Certificate of Educational Achievement. **OTHER COMMENTS:** SSgt Drake actively participated in a local community computer club and the base chess club. His bearing and professional demeanor are always top-notch. He is a prime candidate for a future commissioning program. Capable of handling greater leadership opportunities--promote now.

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION	DUTY TITLE	DATE
GERARLYN E. CUNNINGHAM, TSgt, USAF 41st Electronic Combat Squadron (TAC) Davis-Monthan AFB, Arizona	Airborne Voice Processing Tech	28 Feb 87
	SSAN FR	SIGNATURE <i>Gerarlyn E. Cunningham</i>

VI. 1ST INDORSER'S COMMENTS CONCUR NONCONCUR
 SSgt Drake is an NCO I can depend on. As NCOIC of Ground Training for the flight, he handled all aspects of ground training for more than 70 aircrew members. He is a prime example to younger airmen of accomplishment through dedication to duty. I have verbally commended him for the numerous hours he spends improving his linguistic and technical abilities. Promote ahead of peers.

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION	DUTY TITLE	DATE
DAVID J. LONG, Capt, USAF 41st Electronic Combat Squadron (TAC) Davis-Monthan AFB, Arizona	Commander, C-Flight	28 Feb 87
	SSAN FR	SIGNATURE <i>David J. Long</i>

VII. 2D INDORSER'S COMMENTS CONCUR NONCONCUR
 SSgt Drake is a valuable member of Operations--one of our best mission crew flight evaluators. He also gives his time and does superb work as Assistant Historian for the Operations Branch. Promote immediately.

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION	DUTY TITLE	DATE
ROBERT L. MCKINNEY, Lt Col, USAF 41st Electronic Combat Squadron (TAC) Davis-Monthan AFB, Arizona	Director of Operations	28 Feb 87
	SSAN FR	SIGNATURE <i>Robert L. McKinney</i>

VIII. 3D INDORSER'S COMMENTS CONCUR NONCONCUR
 SSgt Drake is indeed an asset to the 41ECS. He in-depth knowledge has made a significant contribution to the combat readiness of the unit. Additionally, his education accomplishments and community involvement reflects those qualities we need in our Air Force. Promote.

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION	DUTY TITLE	DATE
ROGER M. MILLER, Colonel, USAF 41st Electronic Combat Squadron (TAC) Davis-Monthan AFB, AZ	Commander	2 Mar 87
	SSAN R	SIGNATURE <i>Roger M. Miller</i>

I. RATEE IDENTIFICATION DATA <i>(Read AFR 39-62 carefully before completing any item)</i>																							
1. NAME (Last, First, Middle Initial) DRAKE, THOMAS A.	2. SSAN	3. GRADE SSGT	4. DAFSC M20871A																				
5. ORGANIZATION, COMMAND, AND LOCATION 41st Electronic Combat Squadron (TAC), Davis-Monthan AFB, Arizona			6. PAS CODE DFOTF2TC																				
7. PERIOD OF REPORT FROM: 1 Mar 87 THRU: 28 Feb 88		8. NO. OF DAYS OF SUPERVISION 365	9. REASON FOR REPORT Annual																				
II. JOB DESCRIPTION 1. DUTY TITLE: Airborne Voice Processing Specialist 2. KEY DUTIES, TASKS, AND RESPONSIBILITIES: Operates the highly sophisticated EC-130H Compass Call computer-assisted electronic warfare (EW) command, control, and communications counter-measures (C3CM) signal processing equipment and computer terminals. Conducts frequency spectrum search operations. Coordinates activity analysis. Interprets and analyzes the electronic threat environment. Fulfills national-level tasking on a worldwide mobility basis by participation in flight operations as a primary EW aircrew member. Additional Duties: Instructor Airborne Voice Processing Specialist, Continuation Training Program Monitor, and Flight Examiner.																							
III. EVALUATION OF PERFORMANCE																							
1. PERFORMANCE OF DUTY: Consider the quantity, quality, and timeliness of duties performed as described in Section II.	RATER	<input type="checkbox"/>	<table border="1" style="width:100%; border-collapse: collapse; text-align: center;"> <tr><td>0</td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>⊗</td></tr> </table>	0	1	2	3	4	5	6	7	8	9										⊗
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2. HUMAN RELATIONS: Consider how well ratee supports and promotes equal opportunity, shows concern and is sensitive to needs of others.	RATER	<input type="checkbox"/>	<table border="1" style="width:100%; border-collapse: collapse; text-align: center;"> <tr><td>0</td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>⊗</td></tr> </table>	0	1	2	3	4	5	6	7	8	9										⊗
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3. TRAINING: Consider how well responsibilities are discharged as an OJT supervisor or trainer and in other efforts to improve technical knowledge and educational level.	RATER	<input type="checkbox"/>	<table border="1" style="width:100%; border-collapse: collapse; text-align: center;"> <tr><td>0</td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>⊗</td></tr> </table>	0	1	2	3	4	5	6	7	8	9										⊗
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IV. OVERALL EVALUATION																							
How does the ratee compare with others of the same grade and Air Force specialty? Potential for promotion and increased responsibility are essential considerations in this rating.	RATER	<input type="checkbox"/>	<table border="1" style="width:100%; border-collapse: collapse; text-align: center;"> <tr><td>0</td><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>⊗</td></tr> </table>	0	1	2	3	4	5	6	7	8	9										⊗
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UNIT COMMANDER REVIEW (Initials)	2D INDORSER	<input type="checkbox"/>	<table border="1" style="width:100%; border-collapse: collapse; text-align: center;"> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>⊗</td></tr> </table>										⊗										
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<div style="border: 1px solid black; border-radius: 50%; width: 40px; height: 40px; display: flex; align-items: center; justify-content: center; margin: 0 auto;"> WI </div>	3D INDORSER	<input type="checkbox"/>	<table border="1" style="width:100%; border-collapse: collapse; text-align: center;"> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td>⊗</td></tr> </table>										⊗										
									⊗														

V. RATER'S COMMENTS FACTS AND SPECIFIC ACHIEVEMENTS: SSgt Drake has performed as a combat crew member and instructor with utmost proficiency, professionalism, and integrity. He is the prime instructor in his specialty--his superlative system knowledge and linguistic capabilities, coupled with innate teaching ability, resulted in all his students performing well on their initial evaluation. This enhanced combat readiness of TAC and USAF Compass Call units. He wrote the first comprehensive master job qualification standard for his specialty. He was an original catalyst of the continuation training program for Compass Call linguists. As Subject Matter Expert two straight quarters, he developed diagnostic evaluations to determine a linguist's proficiency level and to provide recommendations for additional training and improvement. He was selected to initially test and evaluate new system software; his inputs helped streamline conversion training. As an additional-duty Standardization and Evaluation Flight Examiner, he assisted in the development and implementation of a special intelligence level testing program. **STRENGTHS:** Mature and with a high degree of self-motivation, SSgt Drake gives his all to any endeavor. **EDUCATIONAL AND TRAINING ACCOMPLISHMENTS:** SSgt Drake rated "exceptionally qualified" on his last checkride. He is currently pursuing a master's degree through off-duty education. **OTHER COMMENTS:** SSgt Drake's bearing and behavior are always beyond reproach--a model NCO, capable of filling any leadership position. Promote now!

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION GERARLYN E. CUNNINGHAM, MSgt, USAF 41st Electronic Combat Squadron (TAC) Davis-Monthan AFB, Arizona	DUTY TITLE NCOIC, Systems Development Enhancement	DATE 28 Feb 88
	SSAN FI	SIGNATURE <i>Gerarlyn E. Cunningham</i>

VI. 1ST INDORSER'S COMMENTS CONCUR NONCONCUR
 SSgt Drake is one of my most proficient and capable operators. His capability and leadership qualities led to his selection as the flight acting superintendent on numerous occasions. He is my personal liaison with the unit's training and evaluation divisions. A true team member, he is an exceptionally valuable asset to the Compass Call mission. I place him in the top five percent and would not hesitate to have him represent the flight at any function. Promote ahead of peers.

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION STEVEN L. HUNT, Major, USAF 41st Electronic Combat Squadron (TAC) Davis-Monthan AFB, Arizona	DUTY TITLE Commander, C-Flight	DATE 28 Feb 88
	SSAN	SIGNATURE <i>Steven L. Hunt</i>

VII. 2D INDORSER'S COMMENTS CONCUR NONCONCUR
 A warrior! SSgt Drake represented us during numerous static displays for distinguished visitors. Strong positive remarks always followed. A letter of appreciation from the ESC Vice Commander recognized him for his knowledge, presentation, and bearing. Has consistently demonstrated potential for increased responsibilities. Promote.

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION LEWIS T. HARDCASTLE III, Lt Col, USAF 41st Electronic Combat Squadron (TAC) Davis-Monthan AFB, Arizona	DUTY TITLE Vice Commander	DATE 28 Feb 88
	SSAN	SIGNATURE <i>Lewis Hardcastle</i>

VIII. 3D INDORSER'S COMMENTS CONCUR NONCONCUR
 SSgt Tom Drake is one of the best NCOs in the 41st--thats why he was our nominee for TAC Instructor of the Year award. His performance is unsurpassed; his incisive training ability has improved the combat capability of all Compass Call crew members. Promote!

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION WILLIAM P. KNUDSEN, Colonel, USAF 41st Electronic Combat Squadron (TAC) Davis-Monthan AFB, Arizona	DUTY TITLE Commander	DATE 29 Feb 88
	SSAN	SIGNATURE <i>William P. Knudsen</i>

I. RATEE IDENTIFICATION DATA (Read AFR 39-62 carefully before completing any item)			
1. NAME (Last, First, Middle Initial) DRAKE, THOMAS A.	2. SSAN	3. GRADE SSGT	4. DAFSC M20871A
5. ORGANIZATION, COMMAND, AND LOCATION 41st Electronic Combat Squadron (TAC), Davis-Monthan AFB, Arizona			6. PAS CODE DEOTE2TC
7. PERIOD OF REPORT FROM: 29 Feb 88 THRU: 13 Feb 89		8. NO. OF DAYS OF SUPERVISION 284	9. REASON FOR REPORT CRO
II. JOB DESCRIPTION 1. DUTY TITLE: Airborne Voice Processing Specialist 2. KEY DUTIES, TASKS, AND RESPONSIBILITIES: Operates sophisticated computer-assisted electronic warfare equipment and analyzes the electronic threat environment. Assists the mission crew commanders in the assignment of jamming priorities. Maintains currency in knowledge of target nations order of battle. Performs flight duties as assigned. Additional Duties: Standardization/Evaluation Flight Examiner, Continuation Training Program Monitor and Subject Matter Expert, and Assistant Unit Operations Historian.			
III. EVALUATION OF PERFORMANCE			
1. PERFORMANCE OF DUTY: Consider the quantity, quality, and timeliness of duties performed as described in Section II.	RATER	<input type="checkbox"/> N/O	<input type="checkbox"/> 0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8 <input checked="" type="checkbox"/> 9
	1ST INDORSER	<input type="checkbox"/>	<input type="checkbox"/> 0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8 <input checked="" type="checkbox"/> 9
2. HUMAN RELATIONS: Consider how well ratee supports and promotes equal opportunity, shows concern and is sensitive to needs of others.	RATER	<input type="checkbox"/> N/O	<input type="checkbox"/> 0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8 <input checked="" type="checkbox"/> 9
	1ST INDORSER	<input type="checkbox"/>	<input type="checkbox"/> 0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8 <input checked="" type="checkbox"/> 9
3. TRAINING: Consider how well responsibilities are discharged as an OJT supervisor or trainer and in other efforts to improve technical knowledge and educational level.	RATER	<input type="checkbox"/> N/O	<input type="checkbox"/> 0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8 <input checked="" type="checkbox"/> 9
	1ST INDORSER	<input type="checkbox"/>	<input type="checkbox"/> 0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8 <input checked="" type="checkbox"/> 9
4. SUPERVISION: Consider how well rates supervises, leads, uses available resources, communicates (oral and written), and maintains good order and discipline.	RATER	<input type="checkbox"/> N/O	<input type="checkbox"/> 0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8 <input checked="" type="checkbox"/> 9
	1ST INDORSER	<input type="checkbox"/>	<input type="checkbox"/> 0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8 <input checked="" type="checkbox"/> 9
5. ACCEPTANCE OF NCO RESPONSIBILITY: Consider ratee's acceptance of responsibility for personal actions and those of subordinates.	RATER	<input type="checkbox"/> N/O	<input type="checkbox"/> 0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8 <input checked="" type="checkbox"/> 9
	1ST INDORSER	<input type="checkbox"/>	<input type="checkbox"/> 0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8 <input checked="" type="checkbox"/> 9
6. BEARING AND BEHAVIOR: Consider the degree to which ratee's bearing and behavior on and off duty improve the image of Air Force noncommissioned officers.	RATER	<input type="checkbox"/> BR <input type="checkbox"/> BH <input type="checkbox"/> N/O	<input type="checkbox"/> 0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8 <input checked="" type="checkbox"/> 9
	1ST INDORSER	<input type="checkbox"/> BR <input type="checkbox"/> BH	<input type="checkbox"/> 0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8 <input checked="" type="checkbox"/> 9
IV. OVERALL EVALUATION			
How does the ratee compare with others of the same grade and Air Force specialty? Potential for promotion and increased responsibility are essential considerations in this rating.	RATER		<input type="checkbox"/> 0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8 <input checked="" type="checkbox"/> 9
	1ST INDORSER		<input type="checkbox"/> 0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8 <input checked="" type="checkbox"/> 9
UNIT COMMANDER REVIEW (Initials)	2D INDORSER		<input type="checkbox"/> 0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8 <input checked="" type="checkbox"/> 9
	3D INDORSER		<input type="checkbox"/> 0 <input type="checkbox"/> 1 <input type="checkbox"/> 2 <input type="checkbox"/> 3 <input type="checkbox"/> 4 <input type="checkbox"/> 5 <input type="checkbox"/> 6 <input type="checkbox"/> 7 <input type="checkbox"/> 8 <input checked="" type="checkbox"/> 9

V. RATER'S COMMENTS FACTS AND SPECIFIC ACHIEVEMENTS: SSgt Drake is an outstanding NCO. He effectively manages the time to increase knowledge of his chosen language and its tactical application to the Compass Call weapons system. His efforts have earned him the honor of being the best. His superior airmanship and technical ability earned him an unprecedented "Exceptionally Qualified" rating on an instructor qualification flight evaluation for the second straight year. This led to his selection as the Enlisted Aircrew Instructor of the Year for TAC. SSgt Drake's exceptional professional skills, outstanding technical knowledge, and dedication to duty were exemplified in Exercise Cold Fire. His in-depth knowledge of target objectives and expertise of mission planning factors reduced the planning time by 30 percent. Also, his inputs improved communications flimsies for three crews. These contributions resulted in the overall success achieved by the unit during this exercise. STRENGTHS: SSgt Drake's bearing, behavior, and personal appearance are indicative of a professional NCO. Dedicated to mission accomplishment, his job-comes-first attitude has earned him the respect of his subordinates, peers, and superiors. EDUCATIONAL AND TRAINING ACCOMPLISHMENTS: SSgt Drake graduated from the University of Arizona with a 3.33 grade point average after completing a master's degree in international relations. OTHER COMMENTS: SSgt Drake is a leader who exudes confidence and promotes success in others. Any organization would find him invaluable. I strongly recommend promotion at the earliest opportunity.

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION DANIEL L. HENKEL, Capt, USAF 41st Electronic Combat Squadron (TAC) Davis-Monthan AFB, Arizona	DUTY TITLE EC-130H Mission Crew Commander	DATE 28 Feb 89
	SSAN FR	SIGNATURE <i>Daniel L. Henkel</i>

VI. 1ST INDORSER'S COMMENTS CONCUR NONCONCUR
SSgt Drake is one of my top NCOs. I admire his aggressiveness and honesty in his working relationships with his peers and superiors. His performance as an instructor and leader in our weapons system has contributed significantly to our overall mission. His "Exceptionally Qualified" rating was well-deserved and a testimony of his mettle. His outstanding technical knowledge and dedication to duty will be difficult to replace. Promote.

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION DAVID J. BROWN, Lt Col, USAF 41st Electronic Combat Squadron (TAC) Davis-Monthan AFB, Arizona	DUTY TITLE Operations Officer	DATE 1 Mar 89
	SSAN R	SIGNATURE <i>David J. Brown</i>

VII. 2D INDORSER'S COMMENTS CONCUR NONCONCUR
SSgt Drake is the type leader we are looking for in today's NCO force. His exceptional professional skill, outstanding technical knowledge, and dedication to duty set a standard that others should strive for. His contributions have been instrumental in helping to improve the linguistic capability in the Compass Call weapons system. Promote.

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION WILLIAM P. KNUDSEN, Colonel, USAF 41st Electronic Combat Squadron (TAC) Davis-Monthan AFB, Arizona	DUTY TITLE Commander	DATE 1 Mar 89
	SSAN R	SIGNATURE <i>William P. Knudsen</i>

VIII. 3D INDORSER'S COMMENTS CONCUR NONCONCUR
Definitely one of the top NCOs in the Air Division. SSgt Drake has earned the recognition as TAC Enlisted Aircrew Instructor of the Year for his highly significant and lasting contributions to the Compass Call weapons system. His leadership and professional abilities are an asset to this command. Promote.

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND AND LOCATION LOUIS C. TRONZO, Colonel, USAF 28th Air Division (TAC) Tinker AFB OK	DUTY TITLE Vice Commander	DATE 27 Mar 89
	SSAN R	SIGNATURE <i>Louis C. Tronzo</i>

CITATION TO ACCOMPANY THE AWARD OF

THE AIR MEDAL

TO

THOMAS A. BRAKE

Senior Airman Thomas A. Brake distinguished himself by meritorious achievement while participating in sustained aerial flight with the 6980 Electronic Security Squadron, Electronic Security Command, Royal Air Force Mildenhall, England, from 14 October 1981 to 21 May 1982. During this period, the airmanship and courage exhibited by Airman Brake in the successful accomplishment of these important missions, under extremely hazardous conditions, demonstrated his outstanding proficiency and steadfast devotion to duty. The professional ability and outstanding aerial accomplishments of Airman Brake reflect great credit upon himself and the United States Air Force.

CITATION TO ACCOMPANY THE AWARD OF
THE AIR MEDAL
(FIRST OAK LEAF CLUSTER)

TO

THOMAS A. DRAKE

Sergeant Thomas A. Drake distinguished himself by meritorious achievement while participating in sustained aerial flight with the 6988th Electronic Security Squadron, Electronic Security Command, Royal Air Force Wickenhall, England, from 25 May 1982 to 4 February 1983. During this period, the airmanship and courage exhibited by Sergeant Drake in the successful accomplishment of these important missions, under extremely hazardous conditions, demonstrated his outstanding proficiency and steadfast devotion to duty. The professional ability and outstanding aerial accomplishments of Sergeant Drake reflect great credit upon himself and the United States Air Force.

ROMÂNĂ 罗马尼亚语
BAHASA INDONESIA 印度尼西亚语
FYOCENE ITALIANO 意大利语
TIẾNG VIỆT NAM 越南语
DEUTSCHE 德语
TURKCE 土耳其语



FRANÇAIS 法语
PORTUGUÊS 葡萄牙语
ESPAÑOL 西班牙语
СЕРБОКРАТСКИ 塞尔维亚语
СЛОВЕНСКИ 斯洛伐克语
МАГАЯР 匈牙利语
ПОЛСКИ 波兰语
ЧЕШКИ 捷克语

Defense Language Institute

Foreign Language Center
Presidio of Monterey, California

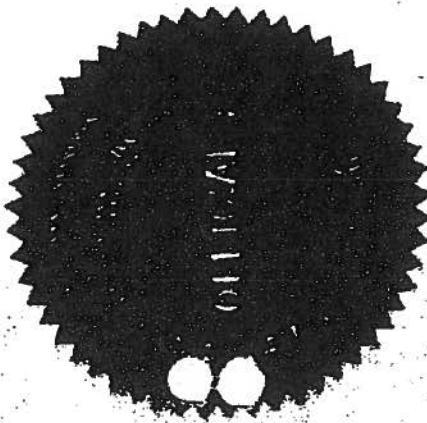
Reference

This is to certify that THOMAS DRAKE
has successfully fulfilled the prescribed requirements for the THIRTY-TWO
weeks' course of instruction in the GERMAN language

In testimony whereof and by authority of the Department of Defense,
we confer this

Diploma

Given this 20th day of November 19 80



Robert A. ...
ACADEMIC RECORDS OFFICER

Thomas Drake
COLONEL, USA
COMMANDANT

DLI/FLC FORM 202
1 OCT 75
ALL PREVIOUS EDITIONS ARE OBSOLETE.



DEPARTMENT OF THE AIR FORCE

THIS IS TO CERTIFY THAT
THE AIR FORCE ACHIEVEMENT MEDAL
HAS BEEN AWARDED TO

STAFF SERGEANT THOMAS A. DRAKE

FOR

OUTSTANDING ACHIEVEMENT

1 JULY 1983 TO 31 DECEMBER 1983

ACCOMPLISHMENTS

During this period, Staff Sergeant Drake's outstanding skill, knowledge and leadership aided immeasurably in the updating of the Standardization and Evaluation tests for his particular shredout. His efforts proved invaluable in helping to develop a new training program for his shredout in addition to preparing Phase Progression tests for this program. The accomplishments of Sergeant Drake reflect credit upon himself and the United States Air Force.

GIVEN UNDER MY HAND THIS 10TH DAY OF JANUARY 1984


GARY W. O'SHAUGHNESSY, COLONEL, USAF
Commander



CITATION TO ACCOMPANY THE AWARD OF
THE AIR MEDAL
(THIRD OAK LEAF CLUSTER)

TO

THOMAS A. DRAKE

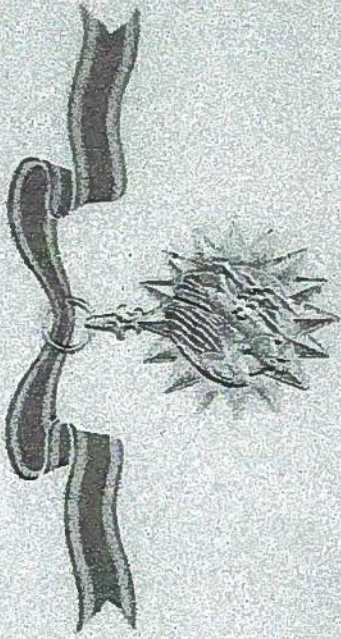
Staff Sergeant Thomas A. Drake distinguished himself by meritorious achievement while participating in sustained aerial flight with the 6988th Electronic Security Squadron, Electronic Security Command, Royal Air Force Mildenhall, England, from 11 November 1983 to 18 May 1984. During this period, the airman-ship and courage exhibited by Sergeant Drake in the successful accomplishment of these important missions, under extremely hazardous conditions, demonstrated his outstanding proficiency and steadfast devotion to duty. The professional ability and outstanding aerial accomplishments of Sergeant Drake reflect great credit upon himself and the United States Air Force.

CITATION TO ACCOMPANY THE AWARD OF
THE AIR FORCE COMMENDATION MEDAL

TO

THOMAS A. DRAKE

Staff Sergeant Thomas A. Drake distinguished himself by meritorious service as Airborne Voice Processing Specialist and Voice Processing Evaluator, 6988th Electronic Security Group, Electronic Security Command, Royal Air Force Chicksands, England, from 4 June 1981 to 4 June 1985. During this period, the extraordinary abilities of Sergeant Drake aided immeasurably in the successful performance of the unit's mission. He was responsible for an entirely new training package for his specialty and his remarkable abilities led to his selection as primary evaluator for his field. The distinctive accomplishments of Sergeant Drake reflect credit upon himself and the United States Air Force.



THE UNITED STATES OF AMERICA

TO ALL WHO SHALL SEE THESE PRESENTS, GREETING:

THIS IS TO CERTIFY THAT
THE PRESIDENT OF THE UNITED STATES OF AMERICA
AUTHORIZED BY EXECUTIVE ORDER, MAY 11, 1942
HAS AWARDED

THE AIR MEDAL

(FOURTH OAK LEAF CLUSTER)

TO

STAFF SERGEANT THOMAS A. DRAKE

FOR
MERITORIOUS ACHIEVEMENT
WHILE PARTICIPATING IN AERIAL FLIGHT

25 MAY 1984 - 14 MAY 1985

GIVEN UNDER MY HAND

15th DAY OF AUGUST 1985

THIS

BRIGADIER GENERAL, USAF
COMMANDER, 11th TFW, HAFB, TEXAS

CITATION TO ACCOMPANY THE AWARD OF
THE AIR MEDAL
(FOURTH OAK LEAF CLUSTER)

TO

THOMAS A. DRAKE

Staff Sergeant Thomas A. Drake distinguished himself by meritorious achievement while participating in sustained aerial flight with the 6988th Electronic Security Squadron, Electronic Security Command, Royal Air Force Mildenhall, England, from 25 May 1984 to 14 May 1985. During this period, the airman's ship and courage exhibited by Sergeant Drake in the successful accomplishment of these important missions, under extremely hazardous conditions, demonstrated his outstanding proficiency and steadfast devotion to duty. The professional ability and outstanding aerial accomplishments of Sergeant Drake reflect great credit upon himself and the United States Air Force.



CITATION TO ACCOMPANY THE AWARD OF
THE MERITORIOUS SERVICE MEDAL

TO

THOMAS A. DRAKE

Staff Sergeant Thomas A. Drake distinguished himself in the performance of outstanding service to the United States as Instructor Airborne Voice Processing Specialist, 41st Electronic Combat Squadron, Davis-Monthan Air Force Base, Arizona, from 14 August 1985 to 30 March 1989. During this period, Sergeant Drake's superior professional skill, knowledge, and dedication resulted in significant contributions to the Compass Call program by providing comprehensive training to a vast majority of all Compass Call German linguists. As Standardization/Evaluation Flight Examiner, he has ensured the highest level of combat capability in our mission-ready crew force. The recognized expert in his job, Sergeant Drake was one of the primary people responsible for the development, coordination, and implementation of a continuation training program for all unit linguists. The singularly distinctive accomplishments of Sergeant Drake while serving his country reflect great credit upon himself and the United States Air Force.



DD FORM 1 JUL 79 214 PREVIOUS EDITIONS OF THIS FORM ARE OBSOLETE. **CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY**

1. NAME (Last, first, middle) **DRUCK THOMAS ANDREWS** 2. DEPARTMENT, COMPONENT AND BRANCH **AIR FORCE--REG AF** 3. SOCIAL SECURITY NO.

4a. GRADE, RATE OR RANK **S/SGT** 4b. PAY GRADE **E5** 5. DATE OF BIRTH **1957 Apr 22** 6. PLACE OF ENTRY INTO ACTIVE DUTY **Albany NY** 7. LAST DUTY ASSIGNMENT AND MAJOR COMMAND **41ECB (TAC)** 8. STATION WHERE SEPARATED **12 APR 1989**
Davis-Monthan AFB AZ

9. COMMAND TO WHICH TRANSFERRED **NOT APPLICABLE** 10. SGLI COVERAGE AMOUNT \$ **50,000** NONE

11. PRIMARY SPECIALTY NUMBER, TITLE AND YEARS AND MONTHS IN SPECIALTY (Additional specialty numbers and titles involving periods of one or more years) A20871A, Aircrew, Germanic Crypto Linguist Techn (German), 9 years, 3 months./	12. RECORD OF SERVICE			
	a. Date Entered AD This Period	1983	Mar	31
	b. Separation Date This Period	1989	Mar	30
	c. Net Active Service This Period	06	00	00
	d. Total Prior Active Service	03	03	13
	e. Total Prior Inactive Service	00	00	22
	f. Foreign Service	04	00	20
	g. Sea Service	00	00	00
	h. Effective Date of Pay Grade	1983	Oct	01
	i. Reserve Oblig. Term. Date	NOT APPLICABLE		

13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service)
Air Medal w/4 devices, AF Commendation Medal, AF Achievement Medal, AF Outstanding Unit Award w/device, Combat Readiness Medal, AF Good Conduct Medal w/2 devices, AF Overseas Long Tour Ribbon, AF Longevity Service Award Ribbon w/device, NCO Professional Military Education Graduate Ribbon, (See Remarks)

14. MILITARY EDUCATION (Course Title, number weeks, and month and year completed)
Basic Military Training, 6 wks, Jan 80. EC-130H Compass Call, 16 wks, Jan 80. NCO Orientation, 5 days, Oct 81. Water Survival Tng, 3 days, Apr 81. Special Survival Tng, 5 days, Apr 81. Basic Survival Tng, 12 days, Apr 81. Cryptologic Linguist (German), 11 wks, Mar 81. Language Structure Analysis, 5 wks, Mar 80. (See Remarks)

15. MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERANS' EDUCATIONAL ASSISTANCE PROGRAM YES NO 16. HIGH SCHOOL GRADUATE OR EQUIVALENT YES NO 17. DAYS ACCRUED LEAVE PAID **-0-**

18. REMARKS
Block 13: Small Arms Expert Marksmanship Ribbon, AF Training Ribbon./
Block 14: German Language Course (Defense Language Institute), 32 wks, Nov 80. NCO Leadership School, 4 wks, Nov 84./
Member was not provided a complete dental examination, or all appropriate dental services and treatment were not provided within 90 days prior to separation, or both./
Term of current enlistment: 6 years./

Continuous Active Military Service Date: 18 Dec 1979./--NOTHING FOLLOWS--

19. MAILING ADDRESS AFTER SEPARATION **Box 868 Elizabeth Town, NY 12932** 20. MEMBER REQUESTS COPY 6 BE SENT TO **NY** DIR. OF VET AFFAIRS **TAD** YES NO

21. SIGNATURE OF MEMBER BEING SEPARATED *Thomas A. Andrews* 22. TYPED NAME, GRADE, TITLE AND SIGNATURE OF OFFICIAL AUTHORIZED TO SIGN **HECTOR JA'QUEZ, CMSgt, USAF Chief, Quality Force Section**

SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)

23. TYPE OF SEPARATION **DISCHARGE** 24. CHARACTER OF SERVICE (Includes upgrades) **HONORABLE**

25. SEPARATION AUTHORITY **AFR 39-10** 26. SEPARATION CODE **KBK** 27. REENLISTMENT CODE **1J**

28. NARRATIVE REASON FOR SEPARATION **Expiration Term of Service**

29. DATES OF TIME LOST DURING THIS PERIOD **None** 30. MEMBER REQUESTS COPY 4 **TAD** INITIALS